

## Notice to LSE

### Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

22 July 2025

#### Rio Tinto plc

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Peter Cunningham	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Part 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	7.925361
		ii. N/A	1.8994
d)	Aggregated information		
	- Aggregated volume	9.824761	
	- Price	N/A	
e)	Date of the transaction	2025-07-18	
f)	Place of the transaction	Outside a trading venue	
	Part 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	

c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iii. £44.73451</td><td>4.12643</td></tr></table>		Price(s)	Volume(s)	iii. £44.73451	4.12643		
Price(s)	Volume(s)								
iii. £44.73451	4.12643								
d)	Aggregated information  - Aggregated volume  - Price	4.12643  £44.73451							
e)	Date of the transaction	2025-07-18							
f)	Place of the transaction	XLON							
Part 3									
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757							
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iv. £44.31244</td><td>8.462634</td></tr><tr><td>iv. £44.31244</td><td>8.462634</td></tr></table>		Price(s)	Volume(s)	iv. £44.31244	8.462634	iv. £44.31244	8.462634
Price(s)	Volume(s)								
iv. £44.31244	8.462634								
iv. £44.31244	8.462634								
d)	Aggregated information  - Aggregated volume  - Price	16.925268  £44.31244							
e)	Date of the transaction	2025-07-17							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Katie Jackson	
2	Reason for the notification		
a)	Position/status	Chief Executive, Copper	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan ii. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. £44.31244	8.462634
		i. £44.31244	8.462634
		ii. £44.31244	9

		ii. £44.31244	9
d)	Aggregated information - Aggregated volume - Price	34.925268 £44.31244	
e)	Date of the transaction	2025-07-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jakob Stausholm	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Part 1		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)  i. N/A  ii. N/A	Volume(s)  7.925361  1.8994
d)	Aggregated information  - Aggregated volume  - Price	9.824761  N/A	
e)	Date of the transaction	2025-07-18	
f)	Place of the transaction	Outside a trading venue	
	Part 2		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)  iii. £44.73451	Volume(s)  4.12643
d)	Aggregated information  - Aggregated volume	4.12643	

	- Price	£44.73451	
e)	Date of the transaction	2025-07-18	
f)	Place of the transaction	XLON	
Part 3			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan v. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iv. £44.31244	8.462634
		iv. £44.31244	8.462634
		v. £44.31244	8
		v. £44.31244	8
d)	Aggregated information		
	- Aggregated volume	32.925268	
	- Price	£44.31244	
e)	Date of the transaction	2025-07-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jérôme Péresse	
2	Reason for the notification		
a)	Position/status	Chief Executive, Aluminium	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757	
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. £44.31244	16.262475
		i. £44.31244	16.262475
d)	Aggregated information  - Aggregated volume  - Price	32.52495  £44.31244	
e)	Date of the transaction	2025-07-17	

f)	Place of the transaction	XLON
----	--------------------------	------

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

## Contacts

Please direct all enquiries to [media.enquiries@riotinto.com](mailto:media.enquiries@riotinto.com)

### Media Relations, United Kingdom

**Matthew Klar**  
M +44 7796 630 637

**David Outhwaite**  
M +44 7787 597 493

### Media Relations, Australia

**Matt Chambers**  
M +61 433 525 739

**Rachel Pupazzoni**  
M +61 438 875 469

### Media Relations, Canada

**Malika Cherry**  
M +1 418 592 7293

**Vanessa Damha**  
M +1 514 715 2152

### Media Relations, US

**Jesse Riseborough**  
M +1 202 394 9480

### Investor Relations, United Kingdom

**Rachel Arellano**  
M: +44 7584 609 644

**David Ovington**  
M +44 7920 010 978

**Laura Brooks**  
M +44 7826 942 797

**Weiwei Hu**  
M +44 7825 907 230

### Investor Relations, Australia

**Tom Gallop**  
M +61 439 353 948

**Phoebe Lee**  
M +61 413 557 780

### Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom  
T +44 20 7781 2000

Registered in England  
No. 719885

### Rio Tinto Limited

Level 43, 120 Collins Street  
Melbourne 3000  
Australia  
T +61 3 9283 3333

Registered in Australia  
ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

**riotinto.com**

Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHBLLFLEDLZBBB