

22 July 2025

Mitie Group plc

LEI number: 213800MTCLTKEHWZMJ03

Result of AGM

At the Annual General Meeting ("AGM") of Mitie Group plc ("Mitie"), held on 22 July 2025, all the resolutions put to the meeting were passed. The details of the votes cast are shown in a table below. The full text of each of the resolutions is shown in the Notice of the AGM, which is available on our website at www.mitie.com. The total number of votes cast was 910,695,838 representing 72.19% of Mitie's issued share capital.

Copies of all special resolutions have been submitted to the UK Listing Authority and will shortly be made available for inspection on the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

AGM - Poll results

	Resolution	Votes in favour (as % of votes cast)		Votes against (as % of votes cast)		Votes Total	Votes withheld
1	Annual report & accounts	907,464,023	99.99	90,380	0.01	907,554,403	3,151,078
2	Remuneration report	892,454,393	98.35	14,953,447	1.65	907,407,840	3,297,641
3	Declaration of dividend	910,683,111	100.00	12,727	0.00	910,695,838	9,643
4	Election of Christopher Rogers	791,909,449	96.33	30,163,693	3.67	822,073,142	88,631,877
5	Re-election of Phil Bentley	910,364,515	99.97	316,911	0.03	910,681,426	23,593
6	Re-election of Simon Kirkpatrick	910,363,040	99.97	262,201	0.03	910,625,241	79,778
7	Re-election of Jennifer Duvalier	897,140,125	98.52	13,494,217	1.48	910,634,342	70,677
8	Re-election of Penny James	866,212,518	95.12	44,420,048	4.88	910,632,566	72,453
9	Re-election of Chet Patel	900,462,708	98.88	10,167,027	1.12	910,629,735	75,284
10	Re-election of Mary Reilly	900,484,064	98.89	10,144,960	1.11	910,629,024	75,995
11	Re-election of Salma Shah	882,658,923	96.93	27,964,010	3.07	910,622,933	82,086
12	Re-election of Roger Yates	724,460,323	79.56	186,161,589	20.44	910,621,912	83,107
13	Appointment of auditors	909,978,607	99.93	663,826	0.07	910,642,433	62,586
14	Auditors remuneration authority	910,593,447	99.99	89,846	0.01	910,683,293	21,726
15	Political donations	819,213,782	99.65	2,888,830	0.35	822,102,612	88,602,407
16	Authority to allot shares	908,897,439	99.81	1,766,226	0.19	910,663,665	41,354
17	Market purchase of own shares	908,276,795	99.99	103,585	0.01	908,380,380	2,324,639
18	Articles of Association	910,488,073	99.98	152,784	0.02	910,640,857	64,162
19	Short notice of meetings	854,064,291	93.78	56,618,592	6.22	910,682,883	22,136

Mitie notes that, although the resolution to re-appoint Roger Yates as a director was passed, votes against accounted for 20.44%.

A process of shareholder consultation has started, and Mitie will continue discussions with shareholders who withheld their vote or voted against this resolution to understand any concerns.

Note:

The total number of ordinary shares in issue is 1,261,540,940 of which 4,692,568 are held in treasury. Therefore, the total number of voting rights in the Company is 1,256,848,372.

-Ends-

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About Mitie: *The Future of high Performing Places*

Founded in 1987, Mitie employs 76,000 colleagues and is the leading technology-led Facilities Transformation company in the UK. We are a trusted partner to a diverse range of blue chip customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of engineering maintenance (hard services) and security and hygiene (soft services) we hold market leadership positions. We also deliver projects capabilities in the areas of power and grid connections, building fit-outs & modernisation, decarbonisation, fire & security, and telecoms infrastructure. Our sector expertise includes central government, critical national infrastructure, defence, financial services, healthcare & life sciences, local government & education, manufacturing, media, retail & logistics and transport & aviation.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and we have received multiple industry awards recently including B2B Marketing Team of the Year, Best Low Carbon Solution and Net Zero Carbon Strategy of the year. Targeting Net Zero by the end of 2025, our ambitious emissions reduction plans have been validated by the Science Based Targets initiative (SBTi). We have been recognised as a 'UK Top Employer' for the seventh consecutive year and 'Britain's Most Admired Company' in the Support Services sector. Find out more at www.mitie.com.

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