

Tate & Lyle PLC

Result of Annual General Meeting 2025

Tate & Lyle PLC (the 'Company') announces that at its Annual General Meeting ('AGM') held earlier today, all resolutions contained in the Notice of Annual General Meeting 2025 issued on 3 June 2025 were duly passed.

The results of the poll held at the AGM are as follows:

Resolution		Total For ⁽¹⁾		Total Against		Votes withheld ⁽²⁾
		No. of votes	% of vote	No. of votes	% of vote	No. of votes
1.	Report and Accounts	346,214,388	99.99	41,754	0.01	207,544
2.	Directors' Remuneration Policy	335,249,944	97.75	7,732,103	2.25	3,481,639
3.	Directors' Remuneration Report	260,025,653	75.81	82,978,316	24.19	3,459,717
4.	Approve final dividend	344,289,578	99.99	33,635	0.01	2,140,473
5.	Re-elect David Hearn	323,314,691	93.91	20,983,235	6.09	2,165,760
6.	Re-elect Nick Hampton	340,517,246	98.90	3,773,478	1.10	2,172,962
7.	Elect Sarah Kuijlaars	342,249,202	99.41	2,039,926	0.59	2,174,558
8.	Re-elect Jeffrey Carr	334,912,242	97.27	9,389,327	2.73	2,162,117
9.	Re-elect John Cheung	335,322,858	97.39	8,979,711	2.61	2,161,117
10.	Re-elect Dr Isabelle Esser	291,493,971	85.98	47,526,592	14.02	7,443,123
11.	Elect Glenn M.Fish	340,809,705	98.99	3,484,366	1.01	2,169,615
12.	Elect Steve Foots	341,461,689	99.18	2,835,839	0.82	2,166,158
13.	Re-elect Kimberly Nelson	338,244,546	98.24	6,056,085	1.76	2,163,055
14.	Re-elect Warren Tucker	320,752,964	93.16	23,545,370	6.84	2,165,352
15.	Elect Cláudia Vaz de Lestapis	343,521,989	99.78	770,708	0.22	2,170,989
16.	Re-appoint Ernst & Young LLP	345,648,205	99.95	187,803	0.05	627,678
17.	Approve auditors' remuneration	346,246,882	99.95	185,847	0.05	30,957
18.	Authority to make political donations	344,895,608	99.56	1,507,509	0.44	60,569
19.	Authority to allot ordinary shares	311,532,415	89.93	34,899,632	10.07	31,639
20.	Authority to disapply pre-emption rights	324,621,321	93.72	21,746,841	6.28	95,524
21.	Additional authority to disapply pre-emption rights for an acquisition or specified capital investment	303,753,602	88.28	40,309,809	11.72	2,400,275
22.	Authority to purchase own shares	346,256,145	99.96	138,645	0.04	68,896
23.	Authority in respect of shorter notices for general meetings	335,675,209	96.90	10,751,308	3.10	36,737

While all Resolutions were passed, most with significant majorities in favour, the Board notes that

while all Resolutions were passed, most with significant majorities in favour, the Board notes that 24.19% of the Shareholders voted against Resolution 3, which concerns the advisory vote on the Company's 2025 Directors' Remuneration Report. The Board has actively engaged with shareholders on remuneration in 2025 which has helped build a more detailed understanding of shareholder views and allowed the Board to provide context on the decisions made. We note that Resolution 2, which relates to the binding vote on the new Directors' Remuneration Policy, was approved by 97.75% of the Shareholders at the AGM. We will continue to engage and an update will be published within six months of today's Annual General Meeting, in accordance with the UK Corporate Governance Code.

(1) Includes discretionary votes.

(2) A 'vote withheld' is not a vote in law and is not counted in the calculation of the proportion of votes 'For' or 'Against' a resolution.

On 22 July 2025 there were 476,739,802 ordinary shares in issue, with 31,294,579 ordinary shares held in treasury, so the total voting rights were 445,445,223.

In accordance with Listing Rule 9.6.2, copies of the resolutions passed as special business at the AGM will shortly be available to view via the National Storage Mechanism at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Matthew Joy
Company Secretary
24 July 2025

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