

Decision on Share Disposition

1. Number of shares to be disposed		Common	779,315		
		Other	-		
2. Price of shares to be disposed (Korean won)		Common	65,900		
		Other	-		
3. Value of shares to be disposed (Korean won)		Common	51,356,858,500		
		Other	-		
4. Expected disposition period		Start date	July 28, 2025		
		End date	July 28, 2025		
5. Purpose of disposition		Use of treasury shares for performance-based executive compensation			
6. Method of disposition		Transfer from the Company's treasury stock account to the accounts of designated recipients			
7. Consignment investment brokers		Samsung Securities Co., Ltd. Shinhan Securities Co., Ltd. KB Securities Co., Ltd.			
8. Holding status of treasury shares before disposition	Disposition within the allowable distribution of profit (shares)	Common	55,292,472	Ratio (%)	0.9
		Other	8,331,988	Ratio (%)	1.0
	Other disposition (shares)	Common	-	Ratio (%)	-
		Other	-	Ratio (%)	-
9. Date of board resolution (confirmation date)		July 25, 2025			
- Attendance of Independent Directors at the Board of Directors meeting		Present	6		
		Absent	0		

10. Other Information to Consider:

- Shares denoted as "other" are preferred shares.

- The disclosure relates to the use of equity for a portion of long-term incentives to strengthen executives' management accountability and motivate long-term performance. The conditions for the grant and the number of recipients are as follows:

[Grant conditions] Executives who are eligible for Long-Term Incentives and are employed as of the scheduled disposal date

[Number of employees eligible for grant] 622

- The above details are subject to change within the scope approved by the Board, depending on the number of recipients at the time of the grant and changes in the stock price.

- In Item 2 above, the price of shares to be disposed (Korean won) is based on the closing price on the day of board resolution (July 25, 2025).

- In Item 3 above, the value of shares to be disposed (Korean won) was calculated by multiplying the number of shares to be disposed by the closing price on the day of board resolution. The actual amount may change depending on stock price at the time of disposal.

- Holding status of treasury shares before purchase

(number of shares)

Stock type	Initial quantity	Changes			End quantity
		Purchase	Disposal	Cancellation	

Common	29,700,000	80,993,875	5,256,775	50,144,628	55,292,472
Other	4,050,000	11,194,024	-	6,912,036	8,331,988

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