

LEI: 213800RPBXRETY4A4C59

Severn Trent Plc (the "Company") - Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and their Closely Associated Persons

This notification is made in accordance with the UK Market Abuse Regulation.

Vesting of Shares under the Long Term Incentive Plan 2021 ("LTIP")

On 25 July 2025, the following Directors and PDMRs received a transfer of Shares from the Company (which it held as treasury shares) for nil consideration on the vesting of awards made under the LTIP in 2022, and subsequently sold Shares in order to cover tax and national insurance liabilities:

Director / PDMR (date of award)	Number of conditional shares awarded	Number of shares released to PDMR*	Number of shares sold to cover tax liability	Price at which shares sold	Net number of shares acquired
O Garfield Director (08.06.22)	52,951	59,973	28,287	2673.41p	31,686
H Miles Director (08.06.22)	15,102	17,103	8,067	2673.41p	9,036
S Anderson PDMR (08.06.22)	10,467	11,853	5,591	2673.41p	6,262
J Burditt PDMR (08.06.22)	6,106	6,914	3,262	2673.41p	3,652
S Cawley PDMR (08.06.22)	1,772	2,003	945	2673.41p	1,058
J Jesic PDMR (08.06.22)	12,561	14,224	6,709	2673.41p	7,515
N Morrison PDMR (08.06.22)	11,304	12,801	6,038	2673.41p	6,763
R Stear PDMR (08.06.22)	6,280	7,110	3,354	2673.41p	3,756

*The number of shares released includes additional shares calculated to reflect dividends declared during the period from grant until vesting, in accordance with the LTIP rules.

The 2022 LTIP award made under the 2021 Remuneration Policy included a stretch award comparative element to Return on Regulatory Equity ('RoRE'), measured by Upper Quartile ('UQ') comparison against other Water and Sewerage Companies ('WaSCs'). As all WaSCs have now published their Annual Performance Reports, it has been determined that Severn Trent's three-year average RoRE during the performance period was UQ, meaning awards vested in full at 100%.

The Company wishes to announce in accordance with DTR 3.1 and Article 19 of the UK Market Abuse Regulation the following notifications by persons discharging managerial responsibility.

For further information please contact:

Nicola Whitehouse, Head of Investor Relations +44 (0) 7484 508 198

www.severntrent.com

1	Details of the person discharging managerial responsibilities/person closely associated										
a)	Name	Olivia Garfield									
2	Reason for the notification										
a)	Position/status	Director									
b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Severn Trent Plc									
b)	LEI	213800RPBXRETY4A4C59									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 97 17/19 pence each in Severn Trent Plc Identification code for Severn Trent Plc shares: GB00B1FH8J72									
b)	Nature of the transaction	Acquisition of shares on the vesting of a conditional award granted under the LTIP in 2022 and sale of shares to cover tax and national insurance liabilities. Certificate for balance shares issued and transferred to the Severn Trent Plc Employee Share Ownership Trust under shareholding arrangements. No change in beneficial ownership.									
c)	Price(s) and volume(s)	<table> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Acquisition of shares on vesting of LTIP</td><td>Nil</td><td>59,973</td></tr> <tr> <td>Sale of shares to cover tax and NI liabilities</td><td>£26.7341</td><td>28,287</td></tr> </tbody> </table>		Price(s)	Volume(s)	Acquisition of shares on vesting of LTIP	Nil	59,973	Sale of shares to cover tax and NI liabilities	£26.7341	28,287
	Price(s)	Volume(s)									
Acquisition of shares on vesting of LTIP	Nil	59,973									
Sale of shares to cover tax and NI liabilities	£26.7341	28,287									
d)	Aggregated information - Aggregated volume - Price	Acquisition: Volume 59,973 / Price GBP Nil Tax/NI Sale: Volume 28,287 / Price GBP £26.7341									
e)	Date of the transaction	2025-07-25									
f)	Place of the transaction	Outside a trading venue / London Stock Exchange, Main Market (XLON)									

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Helen Miles
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Severn Trent Plc
b)	LEI	213800RPBXRETY4A4C59
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b)	Nature of the transaction	Acquisition of shares on the vesting of a conditional award granted under the LTIP in 2022 and sale of shares to cover tax and national insurance liabilities. Balance shares transferred to nominee CREST account with no change in beneficial ownership.

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	Price(s)	Volume(s)									
Acquisition of shares on vesting of LTIP	Nil	17,103									
Sale of shares to cover tax and NI liabilities	£26.7341	8,067									
d)	Aggregated information - Aggregated volume - Price	Acquisition: Volume 17,103 / Price GBP Nil Tax/NI Sale: Volume 8,067 / Price GBP £26.7341									
e)	Date of the transaction	2025-07-25									
f)	Place of the transaction	Outside a trading venue / London Stock Exchange, Main Market (XLON)									

1	Details of the person discharging managerial responsibilities/person closely associated										
a)	Name	Shane Anderson									
2	Reason for the notification										
a)	Position/status	PDMR									
b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Severn Trent Plc									
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	Price(s)	Volume(s)									
Acquisition of shares on vesting of LTIP	Nil	11,853									
Sale of shares to cover tax and NI liabilities	£26.7341	5,591									
d)	Aggregated information - Aggregated volume - Price	Acquisition: Volume 11,853 / Price GBP Nil Tax/NI Sale: Volume 5,591 / Price GBP £26.7341									
e)	Date of the transaction	2025-07-25									
f)	Place of the transaction	Outside a trading venue / London Stock Exchange, Main Market (XLON)									

1	Details of the person discharging managerial responsibilities/person closely associated										
a)	Name	Judith Burditt									
2	Reason for the notification										
a)	Position/status	PDMR									
b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Severn Trent Plc									
b)	LEI	213800RPBXRETY4A4C59									
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d)	Aggregated information - Aggregated volume - Price	Acquisition: Volume 6,914 / Price GBP Nil Tax/NI Sale: Volume 3,262 / Price GBP £26.7341									
e)	Date of the transaction	2025-07-25									
f)	Place of the transaction	Outside a trading venue / London Stock Exchange, Main Market (XLON)									

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name	Stephanie Cawley			
2	Reason for the notification				
a)	Position/status	PDMR			
b)	Initial notification /Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Severn Trent Plc			
b)	LEI	213800RPBXRETY4A4C59			
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	Price(s)	Volume(s)			

		Acquisition of shares on vesting of LTIP	Nil	2,003
		Sale of shares to cover tax and NI liabilities	£26.7341	945
d)	Aggregated information - Aggregated volume - Price	Acquisition: Volume 2,003 / Price GBP Nil Tax/NI Sale: Volume 945 / Price GBP £26.7341		
e)	Date of the transaction	2025-07-25		
f)	Place of the transaction	Outside a trading venue / London Stock Exchange, Main Market (XLON)		

1	Details of the person discharging managerial responsibilities/person closely associated											
a)	Name	James Jesic										
2	Reason for the notification											
a)	Position/status	PDMR										
b)	Initial notification /Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Severn Trent Plc										
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d)	Aggregated information - Aggregated volume - Price	Acquisition: Volume 14,224 / Price GBP Nil Tax/NI Sale: Volume 6,709 / Price GBP £26.7341										
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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Neil Morrison
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Severn Trent Plc									
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	Price(s)	Volume(s)									
Acquisition of shares on vesting of LTIP	Nil	12,801									
Sale of shares to cover tax and NI liabilities	£26.7341	6,038									
d)	Aggregated information - Aggregated volume - Price	Acquisition: Volume 12,801 / Price GBP Nil Tax/NI Sale: Volume 6,038 / Price GBP £26.7341									
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1	Details of the person discharging managerial responsibilities/person closely associated										
a)	Name	Robert Stear									
2	Reason for the notification										
a)	Position/status	PDMR									
b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
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Acquisition of shares on vesting of LTIP	Nil	7,110									
Sale of shares to cover tax and NI liabilities	£26.7341	3,354									

d)	Aggregated information - Aggregated volume - Price	Acquisition: Volume 7,110 / Price GBP Nil Tax/NI Sale: Volume 3,354 / Price GBP £26.7341
e)	Date of the transaction	2025-07-25
f)	Place of the transaction	Outside a trading venue / London Stock Exchange, Main Market (XLON)

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