

29 July 2025

## Rolls-Royce Holdings plc

### Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following person(s) discharging managerial responsibilities transacted in ordinary shares of 20p each in the Company (Shares) under the Rolls-Royce Incentive Plan, as set out in the remuneration policy approved by shareholders at the 2025 AGM.

#### Vesting of award

The following Shares vested on 28 July 2025 in relation to an award made on 28 July 2023 following a percentage of base salary being deferred into Shares for two years under the Rolls-Royce Incentive Plan.

| PDMR              | Shares vested | Shares sold to cover statutory withholding liabilities | Shares retained |
|-------------------|---------------|--------------------------------------------------------|-----------------|
| Tufan Erginbilgic | 16,482        | 7,763                                                  | 8,719           |

|               |                                                                                                                                                                                                   |                                                                                                 |  |          |           |     |        |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--|----------|-----------|-----|--------|
| 1             | Details of the person discharging managerial responsibilities / person closely associated                                                                                                         |                                                                                                 |  |          |           |     |        |
| a)            | Name                                                                                                                                                                                              | Tufan Erginbilgic                                                                               |  |          |           |     |        |
| 2             | Reason for the notification                                                                                                                                                                       |                                                                                                 |  |          |           |     |        |
| a)            | Position/status                                                                                                                                                                                   | Chief Executive                                                                                 |  |          |           |     |        |
| b)            | Initial notification /Amendment                                                                                                                                                                   | Initial notification                                                                            |  |          |           |     |        |
| 3             | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                 |  |          |           |     |        |
| a)            | Name                                                                                                                                                                                              | Rolls-Royce Holdings plc                                                                        |  |          |           |     |        |
| b)            | LEI                                                                                                                                                                                               | 213800EC7997ZBLZJH69                                                                            |  |          |           |     |        |
| 4             | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                 |  |          |           |     |        |
| a)            | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | Ordinary Shares of 20p each<br><br>GB00B63H8491                                                 |  |          |           |     |        |
| Transaction 1 |                                                                                                                                                                                                   |                                                                                                 |  |          |           |     |        |
| b)            | Nature of the transaction                                                                                                                                                                         | Vest of shares received in lieu of a percentage of base salary                                  |  |          |           |     |        |
| c)            | Price(s) and volume(s)                                                                                                                                                                            | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>16,482</td></tr></table> |  | Price(s) | Volume(s) | Nil | 16,482 |
| Price(s)      | Volume(s)                                                                                                                                                                                         |                                                                                                 |  |          |           |     |        |
| Nil           | 16,482                                                                                                                                                                                            |                                                                                                 |  |          |           |     |        |
| d)            | Aggregated information<br><br>- Aggregated volume<br><br>- Price                                                                                                                                  | 16,482<br><br>Nil                                                                               |  |          |           |     |        |
| e)            | Date of the transaction                                                                                                                                                                           | 28 July 2025                                                                                    |  |          |           |     |        |
| f)            | Place of the transaction                                                                                                                                                                          | Outside a trading venue                                                                         |  |          |           |     |        |
| Transaction 2 |                                                                                                                                                                                                   |                                                                                                 |  |          |           |     |        |
| b)            | Nature of the transaction                                                                                                                                                                         | Sale of Shares to cover statutory withholding liabilities                                       |  |          |           |     |        |
| c)            | Price(s) and volume(s)                                                                                                                                                                            |                                                                                                 |  |          |           |     |        |

|    |                                                          |                                           |           |
|----|----------------------------------------------------------|-------------------------------------------|-----------|
|    |                                                          | Price(s)                                  | Volume(s) |
|    |                                                          | £9.854                                    | 7,763     |
| d) | Aggregated information<br>- Aggregated volume<br>- Price | 7,763<br>£76,496.60                       |           |
| e) | Date of the transaction                                  | 28 July 2025                              |           |
| f) | Place of the transaction                                 | London Stock Exchange, Main Market (XLON) |           |

Name of officer of issuer responsible for making notification: Matthew Conacher  
Date of notification: 29 July 2025

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