

Date of notification: 29th July 2025

SEVERFIELD PLC

DIRECTOR/PDMR SHAREHOLDINGS-AWARD OF DEFERRED BONUS SHARES

Severfield plc ("the Company") wishes to notify the following changes in the interests of persons discharging managerial responsibility ("PDMRs") in ordinary shares ("Shares").

GRANT OF DEFERRED BONUS SHARE AWARDS

On 28th July 2025 a grant of a deferred award over Shares under the Company's Deferred Share Bonus Plan ("DSBP") was made to the following PDMR representing a proportion of their bonus entitlement for the financial year to 29 March 2025:

Name of PDMR	No. of shares held under the award
Mark Sanderson (Legal Director and Company Secretary)	31,013

The awards are structured as nil exercise cost options normally exercisable between 3 and 10 years after grant. No consideration was paid for the grant of the awards.

The Company was notified of these transactions on 28th July 2025.

Details of the full notifications received by the Company are set out below:

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Mark Sanderson	
2	Reason for the notification		
a)	Position/status	Legal Director and Company Secretary	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Severfield plc	
b)	LEI	21380025AWPR781CY104	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 2.5p GB00B27YGJ97	
b)	Nature of the transaction	Grant of an award under the Company's Deferred Bonus Share Plan. The award is a nil exercise cost option exercisable normally exercisable between 3 and 10 years after grant subject to continued employment. No consideration was paid for the grant of the award.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	31,013
d)	Aggregated information - Aggregated volume - Price	Not applicable-single transaction	
e)	Date of the transaction	2025-07-28	
f)	Place of the transaction	Outside a trading venue	

Name of Company Official responsible for making notification:

Mark Sanderson, Company Secretary
Contact details: 01845 577896
Severfield plc
Severs House
Dalton Airfield Industrial Estate
Thirsk
North Yorkshire
YO7 3JN
29th July 2025
Classification 3.1

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