

SThree plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

SThree plc announces the vesting of a conditional award in the Company granted on 26 July 2022 to Timo Lehne, Chief Executive Officer, under the SThree plc Long Term Incentive Plan. The award was subject to meeting EPS, TSR, OP conversion ratio and ESG measures, and vested at 16.2% of the maximum.

1. Details of the person discharging managerial responsibilities / person closely associated				
a) Names		Timo Lehne		
2. Reason for the notification				
a) Position/status		Chief Executive Officer		
b) Initial notification/ Amendment		Initial notification		
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a) Name		SThree plc		
b) LEI		2138003NEBX5VRP3EX50		
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a) Description of the financial instrument, type of instrument Identification code		Ordinary shares of 1p GB00B0KM9T71		
b) Nature of the transaction		1) Vesting of a conditional award granted on 26 July 2022 and dividend equivalents under the SThree plc Long Term Incentive Plan. 2) Sale of shares to cover tax/other liabilities, with the remaining balance of 1,916 retained.		
c) Price(s) and volume(s)		Item	Price(s)	Volume(s)
		1) Vesting	£NIL	3,495
		2) Sale	£2.18	1,579
d) Aggregated information - Aggregated volume - Price		1) 3,495 £NIL 2) 1,579 £3,442.22		
e) Date of the transactions		30/07/2025		
f) Place of the transaction		1) Off market 2) London Stock Exchange (XLON)		

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