



For immediate release

30 July 2025

Vp plc
(‘Vp’, the ‘Group’ or the ‘Company’)

Grant of SAYE Options and PDMR Dealing

Vp plc, the equipment rental specialist, today announces that on 30 July 2025, it granted 1,522 options over new ordinary shares of 5 pence each ("Ordinary Shares") to certain employees and directors of the Group under the Vp plc Save As You Earn scheme ("SAYE Scheme").

Participation in the SAYE Scheme has been made available to all employees of the Company who satisfy certain eligibility criteria. The following directors and persons discharging managerial responsibility ("PDMRs") of the Company have elected to participate in the SAYE Scheme and their options are included in the total figures above.

| Name | Title | Number of Ordinary Shares over which options granted | Exercise Price |
|------------------|-------------------------|--|----------------|
| Anna Bielby | Chief Executive Officer | 761 | 482p |
| Keith Winstanley | Chief Financial Officer | 761 | 482p |

The options vest after three years, subject to continue employment with the Group, and are exercisable at a price of 482 pence per share, calculated in accordance with the rules of the SAYE Scheme representing a discount of 20% to the mid-market closing price on 3 July 2025, being the last practicable day prior to the invitation made to all eligible employees on 4 July 2025.

The below notifications made in accordance with the requirements of the UK Market Abuse Regulation provide further detail:

| | | | | | | | |
|----------|---|---|--|----------|-----------|--------|-----|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | | |
| a) | Name | Anna Bielby | | | | | |
| 2 | Reason for the notification | | | | | | |
| a) | Position/status | Chief Executive Officer (Director and PDMR) | | | | | |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION | | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | |
| a) | Name | Vp plc | | | | | |
| b) | LEI | 213800TBQKKQR7UXZP80 | | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
| a) | Description of the financial instrument, type of instrument | Options over ordinary shares of 5 pence each | | | | | |
| | Identification code | ISIN: GB0009286963 | | | | | |
| b) | Nature of the transaction | Grant of SAYE Options | | | | | |
| c) | Price(s) and volume(s) | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>482.0p</td><td>761</td></tr></table> | | Price(s) | Volume(s) | 482.0p | 761 |
| Price(s) | Volume(s) | | | | | | |
| 482.0p | 761 | | | | | | |
| d) | Aggregated information | N/A - Single transaction | | | | | |
| | - Aggregated volume | | | | | | |

| | | |
|----|--------------------------|----------------------------|
| | - Price | |
| e) | Date of the transaction | 30 July 2025 |
| f) | Place of the transaction | Outside of a trading venue |

| | | | | | | |
|----------|--|---|----------|-----------|--------|-----|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
| a) | Name | Keith Winstanley | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Chief Financial Officer (Director and PDMR) | | | | |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Vp plc | | | | |
| b) | LEI | 213800TBQKKQR7UXZP80 | | | | |
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| 482.0p | 761 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | N/A - Single transaction | | | | |
| e) | Date of the transaction | 30 July 2025 | | | | |
| f) | Place of the transaction | Outside of a trading venue | | | | |

| | | | | | | |
|----------|--|---|----------|-----------|--------|-----|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
| a) | Name | Sarah (Sally) Jones | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | General Counsel & Company Secretary (PDMR) | | | | |
| b) | Initial notification /Amendment | INITIAL NOTIFICATION | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Vp plc | | | | |
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| 482.0p | 761 | | | | | |
| d) | Aggregated information | N/A - Single transaction | | | | |

| | | |
|----|--------------------------|----------------------------|
| | - Aggregated volume | |
| | - Price | |
| e) | Date of the transaction | 30 July 2025 |
| f) | Place of the transaction | Outside of a trading venue |

- Ends -

For further information:

Vp plc

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Notes to Editors

Vp plc is a specialist equipment rental business providing equipment, people, services and support for specialist projects. It focuses on niche sectors principally in the Infrastructure, Construction, Housebuilding and Energy markets in the UK and overseas. Businesses include: Groundforce, TPA, Torrent Trackside, Brandon Hire Station, ESS, MEP Hire, CPH, UK Forks, Airpac Rentals and Tech Rentals.

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