

# BLOCK LISTING SIX MONTHLY RETURN

**Date:** 31 July 2025

Name of <i>applicant</i> :		NCC Group plc		
Name of scheme:		NCC Group plc Sharesave Plan NCC Group plc Company Share Option Plan NCC Group plc Incentive Stock Option Plan NCC Group plc Employee Stock Purchase Plan NCC Group plc International Sharesave Plan NCC Group plc Long Term Incentive Plan NCC Group plc Restricted Share Plan NCC Group plc Deferred Bonus Plan NCC Group plc Deferred Annual Bonus Plan		
Period of return:	From:	31.1.25	To:	31.7.25
Balance of unallotted securities under scheme(s) from previous return:		NCC Group plc Sharesave Plan - 1,007,467 NCC Group plc Company Share Option Plan - 253,080 NCC Group plc Incentive Stock Option Plan - 146,775 NCC Group plc Employee Stock Purchase Plan - 817,211 NCC Group plc International Sharesave Plan - 470,424 NCC Group plc Long Term Incentive Plan - 1,587,787 NCC Group plc Restricted Share Plan - 1,613,412 NCC Group plc Deferred Bonus Plan - 27,313 NCC Group plc Deferred Annual Bonus Scheme - 345,000		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		NCC Group plc Sharesave Plan - Nil NCC Group plc Company Share Option Plan - Nil NCC Group plc Incentive Stock Option Plan - Nil NCC Group plc Employee Stock Purchase Plan - Nil NCC Group plc International Sharesave Plan - Nil NCC Group plc Long Term Incentive Plan - Nil NCC Group plc Restricted Share Plan - Nil NCC Group plc Deferred Bonus Plan - Nil NCC Group plc Deferred Annual Bonus Scheme - Nil		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		NCC Group plc Sharesave Plan - 9,116 NCC Group plc Company Share Option Plan - Nil NCC Group plc Incentive Stock Option Plan - Nil NCC Group plc Employee Stock Purchase Plan - 204,492 NCC Group plc International Sharesave Plan - 41,721 NCC Group plc Long Term Incentive Plan - Nil NCC Group plc Restricted Share Plan - Nil NCC Group plc Deferred Bonus Plan - Nil NCC Group plc Deferred Annual Bonus Scheme - Nil		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		NCC Group plc Sharesave Plan - 998,351 NCC Group plc Company Share Option Plan - 253,080 NCC Group plc Incentive Stock Option Plan - 146,775 NCC Group plc Employee Stock Purchase Plan - 612,719 NCC Group plc International Sharesave Plan - 428,703 NCC Group plc Long Term Incentive Plan - 1,587,787 NCC Group plc Restricted Share Plan - 1,613,412 NCC Group plc Deferred Bonus Plan - 27,313 NCC Group plc Deferred Annual Bonus Scheme - 345,000		

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Name of contact:	Jonathan Williams, Company Secretary
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