RNS Number: 6829T Just Group PLC 01 August 2025

www.justgroupplc.co.uk

JUST GROUP PLC DIRECTORATE CHANGE

Just Group plc ("Just", or the "Group") is pleased to announce the appointment of Matt Saker as an Independent Non-Executive Director, effective immediately. Matt Saker will serve as Chair of the Group Risk and Compliance Committee and will also be a member of the Audit Committees of the Group, Just Retirement Limited ("JRL"), and Partnership Life Assurance Company Limited "PLACL"). Additionally, Matt will be appointed as a Director of both JRL and PLACL and their respective Investment Committees.

Matt Saker has considerable experience within the insurance industry, having served in a number of senior leadership positions at FTSE 100 companies including as Chief Risk Officer at Aviva. As a qualified actuary and experienced non-executive director, he brings substantial experience in risk management. Matt currently serves as Chair of the Audit and Risk Committees on the Boards of Admiral Insurance Company Limited and Admiral Insurance Gibraltar Limited.

John Hastings-Bass, Group Chair, commented:

"I am delighted that Matt will become a Non-Executive Director of Just Group plc and Chair of the Group Risk and Compliance Committee. At Just we help people achieve a better later life, that's our purpose, its why we exist. Matt will bring his considerable insurance industry experience and leadership skills to help the Group fulfil its purpose, and I look forward to welcoming him to the Board."

There is no further information with regards to Matt Saker which requires disclosure pursuant to Listing Rule 9.6.13.

For further information, please contact:

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