

## BLOCK LISTING INTERIM REVIEW

**Date: 1 August 2025**

|                                                                                                                                                    |       |                                             |     |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-------|---------------------------------------------|-----|--------------|
| Name of <i>applicant</i> :                                                                                                                         |       | St. James's Place plc                       |     |              |
| Name of scheme:                                                                                                                                    |       | St. James's Place Company Share Option Plan |     |              |
| Period of return:                                                                                                                                  | From: | 1 February 2025                             | To: | 31 July 2025 |
| Balance of unallotted securities under scheme(s) from previous return:                                                                             |       | 111,603                                     |     |              |
| <u>Plus</u> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): |       | 0                                           |     |              |
| <u>Less</u> : Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):                                            |       | 0                                           |     |              |
| <u>Equals</u> : Balance under scheme(s) not yet issued/allotted at end of period:                                                                  |       | 111,603                                     |     |              |

|                                                                                                                                                    |       |                                                     |     |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----------------------------------------------------|-----|--------------|
| Name of <i>applicant</i> :                                                                                                                         |       | St. James's Place plc                               |     |              |
| Name of scheme:                                                                                                                                    |       | St. James's Place plc Partners' Share Option Scheme |     |              |
| Period of return:                                                                                                                                  | From: | 1 February 2025                                     | To: | 31 July 2025 |
| Balance of unallotted securities under scheme(s) from previous return:                                                                             |       | 2,886,413                                           |     |              |
| <u>Plus</u> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): |       | 0                                                   |     |              |
| <u>Less</u> : Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):                                            |       | 32,000                                              |     |              |
| <u>Equals</u> : Balance under scheme(s) not yet issued/allotted at end of period:                                                                  |       | 2,854,413                                           |     |              |

|                                                                                                                                                    |       |                                         |     |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----------------------------------------|-----|--------------|
| Name of <i>applicant</i> :                                                                                                                         |       | St. James's Place plc                   |     |              |
| Name of scheme:                                                                                                                                    |       | St. James's Place Sharesave Option Plan |     |              |
| Period of return:                                                                                                                                  | From: | 1 February 2025                         | To: | 31 July 2025 |
| Balance of unallotted securities under scheme(s) from previous return:                                                                             |       | 83,597                                  |     |              |
| <u>Plus</u> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): |       | 0                                       |     |              |
| <u>Less</u> : Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):                                            |       | 0                                       |     |              |
| <u>Equals</u> : Balance under scheme(s) not yet issued/allotted at end of period:                                                                  |       | 83,597                                  |     |              |

|                              |                                   |
|------------------------------|-----------------------------------|
| Name of contact:             | Jonathan Dale - Company Secretary |
| Telephone number of contact: | 01285 717 237                     |

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