

04 August 2025

## TESCO PLC

### PDMR SHAREHOLDING

#### Sale of Ordinary shares

Tesco PLC (the "Company") has been notified that the following Person Discharging Managerial Responsibilities ("PDMR") sold Ordinary shares of 6½ pence each in the Company as set out below:

Name	Number of Ordinary shares sold	Sale price per Ordinary share	Date of sale
Christine Heffernan	218,000	£4.257	1 August 2025

#### Purchase of shares under the Tesco PLC Share Incentive Plan (the "SIP")

The Company has also been notified that on 1 August 2025, the Trustees of the SIP purchased Ordinary shares of 6½ pence each in the Company under the SIP's Partnership Share Scheme on behalf of the following PDMRs as set out below:

Name of PDMR	Number of shares acquired	Purchase price per share	Date acquired
Ken Murphy	33	£4.2584	1 August 2025
Natasha Adams	5	£4.2584	1 August 2025
Guus Dekkers	33	£4.2584	1 August 2025
Kay Majid	26	£4.2584	1 August 2025
Jonny McQuarrie	6	£4.2584	1 August 2025
Ashwin Prasad	32	£4.2584	1 August 2025
Andrew Yaxley	32	£4.2584	1 August 2025

The Notification of Dealing Forms can be found below. This announcement is made in accordance with Article 19 of the Market Abuse Regulation (EU) 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018.

For enquiries, please contact:

Chris Taylor, Group Company Secretary  
Tesco PLC  
Tesco House  
Shire Park, Kestrel Way  
Welwyn Garden City  
Hertfordshire  
AL7 1GA  
[CompanySecretary@Tesco.com](mailto:CompanySecretary@Tesco.com)  
LEI Number: 2138002P5RNKC5W2JZ46

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Christine Heffernan
<b>2 Reason for the notification</b>		
a)	Position/status	Chief Communications and Sustainability Officer
b)	Initial notification /Amendment	Initial Notification
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6½ pence each
	Identification code	GB00BLGZ9862
b)	Nature of the transaction	Sale of ordinary shares

c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.257	Volume(s) 218,000
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	218,000 £4.257 £928,026.00	
f)	Date of the transaction	2025-08-01	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1				Details of the person discharging managerial responsibilities/person closely associated	
a)	Name			Ken Murphy	
2 Reason for the notification					
a)	Position/status			Group Chief Executive Officer	
b)	Initial notification /Amendment			Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name			Tesco PLC	
b)	Legal Entity Identifier			2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument			Ordinary shares of 6½ pence each	
	Identification code			GB00BLGZ9862	
b)	Nature of the transaction			Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency			GBP	
d)	Price(s) and volume(s)			Price(s)	Volume(s)
				£4.2584	33
e)	Aggregated information				
	- Aggregated volume			33	
	- Aggregated Price			£4.2584	
	- Aggregated Total			£140.53	
f)	Date of the transaction			2025-08-01	
g)	Place of the transaction			London Stock Exchange, Main Market (XLON)	

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Natasha Adams
<b>2 Reason for the notification</b>		
a)	Position/status	Chief Strategy and Transformation Officer

b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6½ pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)  £4.2584	Volume(s)  5
e)	Aggregated information  - Aggregated volume  - Aggregated Price  - Aggregated Total	5  £4.2584  £21.29	
f)	Date of the transaction	2025-08-01	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1 Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Guus Dekkers	
2 Reason for the notification			
a)	Position/status	Chief Technology Officer	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6½ pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s)  £4.2584	Volume(s)  33
e)	Aggregated information  - Aggregated volume	33	

	- Aggregated Price	£4.2584
	- Aggregated Total	£140.53
f)	Date of the transaction	2025-08-01
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Kay Majid
<b>2 Reason for the notification</b>		
a)	Position/status	Group General Counsel
b)	Initial notification /Amendment	Initial Notification
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6½ pence each  GB00BLGZ9862
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan
c)	Currency	GBP
d)	Price(s) and volume(s)	Price(s) £4.2584  Volume(s) 26
e)	Aggregated information  - Aggregated volume  - Aggregated Price  - Aggregated Total	26  £4.2584  £110.72
f)	Date of the transaction	2025-08-01
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	Jonny McQuarrie
<b>2 Reason for the notification</b>		
a)	Position/status	CEO, Central Europe
b)	Initial notification /Amendment	Initial Notification
<b>3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		

a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 6½ pence each  GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.2584	Volume(s) 6
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	6 £4.2584 £25.55	
f)	Date of the transaction	2025-08-01	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

1				Details of the person discharging managerial responsibilities/person closely associated			
a)	Name		Ashwin Prasad				
2						Reason for the notification	
a)	Position/status		UK CEO				
b)	Initial notification /Amendment		Initial Notification				
3						Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name		Tesco PLC				
b)	Legal Entity Identifier		2138002P5RNKC5W2JZ46				
4						Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument		Ordinary shares of 6½ pence each				
	Identification code		GB00BLGZ9862				
b)	Nature of the transaction		Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan				
c)	Currency		GBP				
d)	Price(s) and volume(s)		Price(s)		Volume(s)		
			£4.2584		32		
e)	Aggregated information		32				
	- Aggregated volume		£4.2584				
	- Aggregated Price		£136.27				
	- Aggregated Total						
f)	Date of the transaction		2025-08-01				
g)	Place of the transaction		London Stock Exchange, Main Market (XLON)				

<b>1 Details of the person discharging managerial responsibilities/person closely associated</b>
--

a)	Name	Andrew Yaxley	
2 Reason for the notification			
a)	Position/status	CEO, Booker	
b)	Initial notification /Amendment	Initial Notification	
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Tesco PLC	
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46	
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6½ pence each	
	Identification code	GB00BLGZ9862	
b)	Nature of the transaction	Purchase of shares by the Trustees under the Partnership Share Scheme of the Company's Share Incentive Plan	
c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.2584	Volume(s) 32
e)	Aggregated information		
	- Aggregated volume	32	
	- Aggregated Price	£4.2584	
	- Aggregated Total	£136.27	
f)	Date of the transaction	2025-08-01	
g)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHQZLFBVLBBBE