

**Capita plc (the Company)****Director Share Dealing****Vesting of Share Award and Investment of Own Funds****Adolfo Hernandez, Chief Executive Officer**

The Company confirms that the third tranche of shares awarded to Adolfo Hernandez, Chief Executive Officer under the buy-out share award granted on 19 March 2024, vested on 6 August 2025

This was a total of 126,505 Capita plc Ordinary Shares of 31p each in the Company ("Ordinary Shares"). Adolfo Hernandez has personally funded £154,886 to cover his liability in respect of income tax and national insurance arising upon the vesting of this third tranche.

Following vesting of these shares, Adolfo Hernandez holds a total of 503,650 Ordinary Shares representing 0.44% of the Company's issued share capital.

The information set out below is provided in accordance with the requirements of the UK Market Abuse Regulation.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

**This notification is made in accordance with the requirements of the UK Market Abuse Regulation.**

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Adolfo Hernandez	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Capita plc	
b)	LEI	CMIGEWPLHL4M7ZV0IZ88	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 31 pence each	
	Identification code	GB00BPCT7534	
b)	Nature of the transaction	Vesting of Ordinary Shares under third tranche of buy-out share award.Â	
c)	Price (s) and Volume(s) - Acquisition of shares on exercise of options	Price(s)	Volume(s)
		Â£nil	126,505
	Retention of shares, following investment	Â£nil	126,505
d)	Aggregated information Acquisition of shares on exercise of options	Price(s)	Volume(s)
		Â£nil	126,505
	Retention of shares, following investment	Â£nil	126,505
e)	Date of the transaction	6 August 2025	
f)	Place of the transaction	Outside of a trading venue	