

ANNEX

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated													
a)	Name	John Howie												
2	Reason for the notification													
a)	Position/status	Chief Corporate Affairs Officer												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	Babcock International Group PLC												
b)	LEI	213800TSKOLX4EU6L377												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037												
b)	Nature of the transaction	Exercise of nil cost DSBP share award and sale of shares to satisfy tax and dealing costs and retention of the balance of shares.												
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Shares acquired on exercise of award</td> <td>Nil</td> <td>20,209</td> </tr> <tr> <td>Sale of shares to satisfy tax and dealing costs</td> <td>GBP 10.035</td> <td>10,140</td> </tr> <tr> <td>Shares retained</td> <td></td> <td>10,069</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Shares acquired on exercise of award	Nil	20,209	Sale of shares to satisfy tax and dealing costs	GBP 10.035	10,140	Shares retained		10,069
	Price(s)	Volume(s)												
Shares acquired on exercise of award	Nil	20,209												
Sale of shares to satisfy tax and dealing costs	GBP 10.035	10,140												
Shares retained		10,069												
d)	Aggregated information - Aggregated volume - Price	<u>Exercise</u> Volume: 20,209 Price GBP: Nil <u>Shares sold to satisfy tax/NIC and dealing costs</u>												

		Volume: 10,140 Price GBP: 101,754.90
e)	Date of the transaction	06/08/2025
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated													
a)	Name	John Howie												
2	Reason for the notification													
a)	Position/status	Chief Corporate Affairs Officer												
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a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 60p GB0009697037												
b)	Nature of the transaction	Exercise of nil cost PSP share award and sale of shares to satisfy tax and dealing costs and retention of the balance of shares.												
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	Price(s)	Volume(s)												
Shares acquired on exercise of award	Nil	94,095												
Sale of shares to satisfy tax and dealing costs	GBP 10.035	47,176												
Shares retained		46,919												
d)	Aggregated information - Aggregated volume - Price	<u>Exercise</u> Volume: 94,095 Price GBP: Nil <u>Shares sold to satisfy tax/NIC and dealing costs</u> Volume: 47,176 Price GBP: 473,411.16												

e)	Date of the transaction	06/08/2025
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated													
a)	Name	Neal Misell												
2	Reason for the notification													
a)	Position/status	Chief Executive Officer Mission Systems												
b)	Initial notification /Amendment	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	Babcock International Group PLC												
b)	LEI	213800TSKOLX4EU6L377												
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	Price(s)	Volume(s)												
Shares acquired on exercise of award	Nil	81,395												
Sale of shares to satisfy tax and dealing costs	GBP 9.77	38,362												
Shares retained		43,033												
d)	Aggregated information - Aggregated volume - Price	<u>Exercise</u> Volume: 81,395 Price GBP: Nil <u>Shares sold to satisfy tax/NIC and dealing costs</u> Volume: 38,362 Price GBP: 374,796.74												

e)	Date of the transaction	07/08/2025
f)	Place of the transaction	London

Group Secretariat
Babcock International Group PLC

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