

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Xenia Walters	
2	Reason for the notification		
a)	Position/status	Chief Strategy and Transformation Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Capita plc	
b)	LEI	CMIGEWPLHL4M7ZV0IZ88	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 31p each	
	Identification code	GB00BPCT7534	
b)	Nature of the transaction	Exercise and retention of Restricted Share Award nil cost share options granted under the Capita Executive Plan 2021 and self-fund of income tax and national insurance liabilities.	
c)	Price (s) and Volume(s) - Acquisition of shares on exercise of options	Price(s) Â£nil	Volume(s) 47,222
	Sale of shares	NA	0
	Retention of shares	Â£nil	47,222
d)	Aggregated information	Price(s)	Volume(s)
	Acquisition of shares on exercise of options	Â£nil	47,222
	Sale of shares	NA	0
	Retention of shares	Â£nil	47,222
e)	Date of the transaction	6 August 2025	
f)	Place of the transaction	Outside of a trading venue (exercise of share options)	