

11 August 2025

Mears Group plc
("Mears" or the "Company")

Director/PDMR Shareholding

Mears Group PLC (LSE: MER) announces that it has been notified that Mr Andrew Smith, Chief Financial Officer, purchased 6,500 ordinary shares of 1 penny each in the Company ("Ordinary Shares") on 7 August 2025, at an average price of 382.45 pence per share.

Following this purchase, Mr Smith has an interest in 500,039 Ordinary Shares representing approximately 0.58 per cent. of the Company's voting share capital.

For further information, contact:

Mears Group PLC
Andrew Smith

Tel: +44(0)1452 634 600

Deutsche Numis
Julian Cater
Kevin Cruickshank

Tel: +44(0)207 260 1000

Panmure Liberum
Tom Scrivens
James Sinclair-Ford

Tel: +44(0)20 3100 2000

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Andrew Smith					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mears Group PLC					
b)	LEI	213800DHCALLH81RJV57					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1 pence each GB0005630420					
b)	Nature of the transaction	Purchase of shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>382.45</td><td>6,500</td></tr></table>		Price(s)	Volume(s)	382.45	6,500
Price(s)	Volume(s)						
382.45	6,500						
d)	Aggregated information - Aggregated volume - Price - Total	6,500 382.45 pence per share £24.859.25					

e)	Date of the transaction	7 August 2025
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

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