

12 August 2025

Spirax Group plc
(the "Company")

Changes to Board Committee Membership of Spirax Group plc

The Company announces that having reviewed the composition of its board committees, the following changes were approved, with effect from today:

- The Nomination Committee is being reduced to four members.
- Maria Antoniou who joined the board on 1 June 2025 and took on the role of chair of the Remuneration Committee also joins the Colleague Engagement Committee.
- Constance Baroudel joins the Audit Committee.

Following the changes noted above, the membership of the relevant board committees is as follows:

Committee	Composition
Nomination	Tim Cobbold (Chair) Peter France Richard Gillingwater Caroline Johnstone
Audit	Kevin Thompson (Chair) Constance Baroudel Peter France Richard Gillingwater Caroline Johnstone
Remuneration	Maria Antoniou (Chair) Angela Archon Richard Gillingwater Jane Kingston Kevin Thompson
Colleague Engagement	Caroline Johnstone (Chair) Angela Archon Maria Antoniou Constance Baroudel Peter France Jane Kingston

For further information:

Celine Barroche, Group Company Secretary +44 (0) 1242 535 276

Media

Martin Robinson, Teneo: +44 (0) 20 7260 2700

spiraxgroup@teneo.com

About Spirax Group plc

Spirax Group is positioned to play a critical role in enabling the industrial transition to net zero, aligned to our Purpose to create sustainable value for all our stakeholders as we engineer a more efficient, safer and sustainable world. We put solving customers' problems at the heart of our total solutions approach. Our global thermal energy and fluid technology solutions improve operating efficiency and safety in our customers' critical industrial processes. Our new-to-world decarbonisation* solutions will use our proprietary technologies to electrify boilers.

for the raising of steam, as well as the electrification of other critical industrial process heating applications.

Spirax Group comprises three strong and aligned Businesses: **Steam Thermal Solutions** helps customers control and manage steam within their mission critical industrial applications, such as cleaning, sterilising, cooking and heating. We are helping to put food safely on the world's tables and keeping our hospitals running. **Electric Thermal Solutions** has proprietary technologies that deliver electrification solutions at scale in industrial settings, including for the raising of steam, supporting our customers to achieve their net zero goals. We also deliver freeze protection and defrost solutions critical to aviation and space industries and ensure thermal uniformity in Semiconductor chip manufacturing to power the critical electronic systems we rely on. **Watson-Marlow Fluid Technology Solutions** is engineering vital fluid technology solutions that optimise the efficient use of resources and support advancements in global health, such as lifesaving vaccines and gene therapies.

Spirax Group is headquartered in Cheltenham (UK). We have over 30 strategically located manufacturing plants around the world and are committed to creating a safe and inclusive working culture for our 10,000 colleagues, operating in nearly 70 countries and serving over 100,000 customers globally.

The Company's shares have been listed on the London Stock Exchange since 1959 (symbol: SPX) and we are a constituent of the FTSE 100 and the FTSE4Good Indexes.

* Eliminates Scopes 1 and 2 greenhouse gas emissions when connected to a green electricity source.

Further information can be found at [spiraxgroup.com](https://www.spiraxgroup.com)

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