

12 August 2025

The following amendment has been made to the "Replacement: FY25 & FY26 Share Awards" announcement released on 4 August 2025 at 9:24 a.m. under RNS No. 8261T.

All details apart from the FY25 STIP number remain the same as per the previous announcement.

Old FY26 STIP: 535,696

Correct FY26 STIP: 813,308

All other details remain unchanged. The full amended text is shown below.

TPXimpact Holdings PLC

("TPX", or the "Group", or the "Company")

FY25 & FY26 Long-Term Incentive Share Award, FY25 Short-Term Incentive Award and PDMR Dealings

TPXimpact Holdings PLC (AIM: TPX), the technology-enabled services company focused on people-powered transformation, announces that the Company's Remuneration Committee has approved a grant of nominal cost share options to its Executive Directors under its short-term incentive Share Award Plan ("STIP") and Long-Term Incentive Plan ("LTIP").

The FY25 STIP is comprised of a total of 813,308 nominal cost share options over ordinary shares ("Awards") in the Company, which are immediately exercisable. This grant follows an assessment of the executive director's performance against several objectives concerning FY25,

The FY25 LTIP is comprised of a total of 966,516 nominal cost share options over ordinary shares ("Awards") in the Company, which will become exercisable on 1 August 2027, subject to a number of performance conditions, including TSR, EPS and several ESG targets.

The FY26 LTIP is comprised of a total of up to 2,126,493 nominal cost share options over ordinary shares ("Awards") in the Company, which will become exercisable on 1 August 2028, subject to a number of performance conditions, including TSR, EPS and several ESG targets.

PDMR Dealings

The following awards have been granted to the person(s) discharging managerial responsibilities.

Director	Role	Number of FY25 STIP awards	Number of FY25 LTIP awards	Number of FY26 LTIP awards
Bjom Conway	Chief Executive Officer	787,667	966,516	1,572,083
Noel Douglas	Chief Financial Officer	25,641	NA	554,409

Total Voting Rights

TPXimpact Holdings PLC's total issued share capital consists of 92,159,555 Ordinary Shares of 1p each ("Ordinary Shares").

The Company does not hold any Ordinary Shares in treasury.

The total number of voting rights in the Company is 92,159,555 and this figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure and Transparency Rules.

Enquiries:

TPXimpact Holdings

Via Alma Strategic

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About TPXImpact

We believe in a world enriched by people-powered digital transformation. Working in collaboration with organisations, we're on a mission to accelerate positive change and build a future where people, places and the planet are supported to thrive.

Led by passionate people, TPXImpact works closely with its clients in agile, multidisciplinary teams; challenging assumptions, testing new approaches and building confidence and capabilities. Combining our rich heritage with expertise in human-centred design, data, experience and technology, we work to create sustainable solutions with the flexibility to learn, evolve and change.

The business is being increasingly recognised as a leading alternative digital transformation provider to the UK public services sector, with over 90% of its client base representing public services.

More information is available at www.tpximpact.com.

1		Details of the person discharging managerial responsibilities/person closely associated
a)	Name	Bjom Conway
2		Reason for the notification
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3		Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a)	Name	TPXImpact Holdings Plc
b)	LEI	2138004S9018Q6F9MS74
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary Shares

	Identification code	ISIN: GB00BGGK0V60
b)	Nature of the transaction	a) Award of options pursuant to the TPXimpact Holdings plc 2025 CEO STIP b) Award of options pursuant to the TPXimpact Holdings plc 2025 CEO LTIP c) Award of options pursuant to the TPXimpact Holdings plc 2026 CEO LTIP
c)	Price(s) and volume(s)	a) Award of options pursuant to the TPXimpact Holdings plc 2025 CEO STIP a. Price: 1p b. Volume: 787,667 b) Award of options pursuant to the TPXimpact Holdings plc 2025 CEO LTIP a. Price: 1p b. Volume: 966,516 c) Award of options pursuant to the TPXimpact Holdings plc 2026 CEO LTIP i. Price: 1p ii. Volume: 1,572,083
d)	Aggregated information - Aggregated volume - Price	3,021,857 options awarded at a price of 1 pence per Ordinary Share
e)	Date of the transaction	1 August 2025
f)	Place of the transaction	London Stock Exchange (AIM)

1		Details of the person discharging managerial responsibilities/person closely associated
a)	Name	Noel Douglas
2		Reason for the notification
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3		Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor
a)	Name	TPXimpact Holdings Plc
b)	LEI	2138004S9018Q6F9MS74
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
a)	Description of the financial instrument	Ordinary Shares

	financial instrument, type of instrument		
	Identification code		ISIN: GB00BGK0V60
b)	Nature of the transaction		a) Award of options pursuant to the TPXimpact Holdings plc 2025 CFO STIP b) Award of options pursuant to the TPXimpact Holdings plc 2026 CFO LTIP
c)	Price(s) and volume(s)		d) Award of options pursuant to the TPXimpact Holdings plc 2025 CFO STIP a. Price: 1p b. Volume: 25,641 e) Award of options pursuant to the TPXimpact Holdings plc 2026 CFO LTIP a. Price: 1p b. Volume: 554,409
d)	Aggregated information - Aggregated volume - Price		606,848 options awarded at a price of 1 pence per Ordinary Share
e)	Date of the transaction		1 August 2025
f)	Place of the transaction		London Stock Exchange (AIM)

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