

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation ("MAR") EU no.596/2014. Upon the publication of this announcement via Regulatory Information Service ("RIS"), this inside information is now considered to be in the public domain.

Tekmar Group plc

("Tekmar", the "Company" or the "Group")

Directorate Change

Tekmar Group plc (AIM: TGP), a leading provider of asset protection technology and offshore energy services globally, announces the following Executive Director Board changes.

Phil Lanigan will be joining the Group as Chief Financial Officer and Executive Director, subject to completion of customary regulatory due diligence by the Company's Nominated Adviser.

Phil has considerable CFO experience with public market and private equity backed businesses. Phil was most recently Group CFO for CRC Evans, an energy services business, where he was involved in the acquisition and subsequent integration of Stanley Black & Decker Inc's Oil & Gas interests to create CRC Evans.

With a track record of enhancing shareholder value, Phil has extensive experience in business transformation and integration, growth and M&A. He is a Chartered Accountant (FCA) and Chartered Tax Advisor (ATII).

Leanne Wilkinson, the Group's current CFO, will handover to Phil Lanigan and leave the Group on 31 August 2025. In over five years at Tekmar, Leanne has progressed from the role of Finance Director to Group Chief Financial Officer and Executive Board Director.

Richard Turner, CEO of Tekmar, commented: "I would like to thank Leanne for the hard work and commitment she has given to Tekmar and we wish her every success as she progresses her career outside of Tekmar.

Phil's track record of delivering results in transitioning and growing businesses as well as his extensive experience in corporate finance make him a valuable addition to our leadership team. Phil will get working straight away on our 3-5 year plan - Project Aurora, in addition to managing a structured handover with Leanne."

Steve Lockard, Chair of Tekmar, added: "We are delighted to welcome Phil to Tekmar. As a highly regarded and experienced CFO, and with his successful track record driving growth, we are confident that Phil will add significant value to the senior leadership team. On behalf of the Board, I would like to thank Leanne for her hard work and dedication to Tekmar over the past few years and for all that she has achieved while in the role of CFO."

A further announcement confirming the appointment of Phil Lanigan as an Executive Board Director, disclosing information in respect of Schedule 2(g) of the AIM Rules, will be made prior to his formal appointment.

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About Tekmar Group plc

Tekmar Group plc collaborates with its partners to deliver robust and sustainable engineering led solutions that enable the world's energy transition.

Through our Offshore Energy and Marine Civils Divisions we provide a range of engineering services and technologies to support and protect offshore wind farms and other offshore energy assets and marine infrastructure. With near 40 years of experience, we optimise and de-risk projects, solve customer's engineering challenges, improve safety and lower project costs. Our capabilities include geotechnical design and analysis, simulation and engineering analysis, bespoke equipment design and build, subsea protection technology and subsea stability technology.

We have a clear strategy focused on strengthening Tekmar's value proposition as an engineering solutions-led business which offers integrated and differentiated technology, services and products to our global customer base.

Headquartered in Newton Aycliffe, UK, Tekmar Group has an extensive global reach with offices, manufacturing facilities, strategic supply partnerships and representation in 18 locations across Europe, Africa, the Middle East, Asia Pacific and North America.

For more information visit: www.tekmargroup.com

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