

**NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE PLC LONG TERM INCENTIVE PLAN & NOTIFICATION OF TRANSACTIONS BY DIRECTORS/PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY**

**Wise plc**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.**

On 12 August 2025 Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Emmanuel Francois Jean-Claude Laurent Thomassin	191,204

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Emmanuel Francois Jean-Claude Laurent Thomassin			
2	Reason for Notification				
a)	Position/status	PDMR (Chief Financial Officer)			
b)	Initial notification/Amendment	Initial Announcement			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Wise plc			
b)	LEI	213800LD9XCHIC1C4V71			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Class A Ordinary Shares GBP 0.01 each			
	Identification code	GB00BL9YR756			
b)	Nature of the transaction	Award of 191,204 nil cost options under the Wise PLC Long Term Incentive Plan with half the award vesting subject to continued service and the extent to which the relative Total Shareholder Return, Volume Growth, Customer Net Promoter Score (NPS) and Underlying PBT Margin performance conditions are met over a three year performance period ending on 31 March 2028. The other half of the award will vest in three equal annual tranches, commencing on 31 March 2026, subject to continued service and performance underpins. Two-year holding period applies following vesting and options may be exercised for a period of up to ten years from the date of grant.			
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>		Price(s)	Volume(s)
Price(s)	Volume(s)				

		Nil	191,204
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	12 August 2025	
f)	Place of the transaction	Outside a trading venue	

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