

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB0003308607

Issuer Name

SPECTRIS PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

JPMorgan Chase & Co.

City of registered office (if applicable)

Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities plc		

5. Date on which the threshold was crossed or reached

12-Aug-2025

6. Date on which Issuer notified

14-Aug-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	6.044796	0.580460	6.625256	6580356
Position of previous notification (if applicable)	5.666920	0.606201	6.273121	

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0003308607		6003831		6.044796
Sub Total 8.A	6003831		6.044796%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	10/09/2025	10/09/2025	Cash	680	0.000685
Cash-settled Equity Swap	02/10/2025	02/10/2025	Cash	416	0.000419
Cash-settled Equity Swap	28/11/2025	28/11/2025	Cash	230	0.000232
Cash-settled Equity Swap	02/12/2025	02/12/2025	Cash	57154	0.057544
Cash-settled Equity Swap	10/12/2025	10/12/2025	Cash	761	0.000766
Cash-settled Equity Swap	17/12/2025	17/12/2025	Cash	88116	0.088717
Cash-settled Equity Swap	24/12/2025	24/12/2025	Cash	887	0.000893
Cash-settled Equity Swap	29/12/2025	29/12/2025	Cash	72296	0.072789
Cash-settled Equity Swap	16/01/2026	16/01/2026	Cash	8773	0.008833
Cash-settled Equity Swap	19/01/2026	19/01/2026	Cash	74000	0.074505
Cash-settled Equity Swap					

Cash-settled Equity Swap	20/01/2026	20/01/2026	Cash	622	0.000626
Cash-settled Equity Swap	10/02/2026	10/02/2026	Cash	24416	0.024583
Cash-settled Equity Swap	11/02/2026	11/02/2026	Cash	24882	0.025052
Cash-settled Equity Swap	28/04/2026	28/04/2026	Cash	144498	0.145484
Cash-settled Equity Swap	28/05/2026	28/05/2026	Cash	1	0.000001
Cash-settled Equity Swap	12/06/2026	12/06/2026	Cash	8000	0.008055
Cash-settled Equity Swap	24/06/2026	24/06/2026	Cash	630	0.000634
Cash-settled Equity Swap	14/07/2026	14/07/2026	Cash	7291	0.007341
Cash-settled Equity Swap	29/07/2026	29/07/2026	Cash	297	0.000299
Cash-settled Equity Swap	04/08/2026	04/08/2026	Cash	4469	0.004499
Cash-settled Equity Swap	11/08/2026	11/08/2026	Cash	5	0.000005
Cash-settled Equity Swap	13/08/2026	13/08/2026	Cash	9085	0.009147
Cash-settled Equity Swap	19/08/2026	19/08/2026	Cash	761	0.000766
Cash-settled Equity Swap	04/05/2027	04/05/2027	Cash	48008	0.048336
Cash-settled Equity	30/05/2028	30/05/2028	Cash	118	0.000119

Swap					
Cash-settled Equity Swap	16/05/2030	16/05/2030	Cash	14	0.000014
Cash-settled Equity Swap	20/06/2030	20/06/2030	Cash	115	0.000116
Sub Total 8.B2				576525	0.580460%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
JPMorgan Chase & Co.	J.P. Morgan Securities plc	6.015050		6.595509%
JPMorgan Chase & Co.	JPMorgan Chase Bank, National Association			
JPMorgan Chase & Co.	J.P. Morgan Securities LLC			
JPMorgan Chase & Co.	J.P. Morgan Markets Limited			
JPMorgan Chase & Co.	J.P. Morgan SE			

10. In case of proxy voting

Name of the proxy holder

The number and % of voting rights held

The date until which the voting rights will be held

11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)
J.P. Morgan International Finance Limited (100%)
J.P. Morgan Capital Holdings Limited (100%)
J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)

JPMorgan Chase & Co.
JPMorgan Chase Holdings LLC (100%)
J.P. Morgan Broker-Dealer Holdings Inc. (100%)
J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.
JPMorgan Chase Holdings LLC (100%)
J.P. Morgan Financial Investments Limited (100%)
J.P. Morgan Markets Limited (100%)

JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)
J.P. Morgan International Finance Limited (100%)
J.P. Morgan SE (100%)

12. Date of Completion

14-Aug-2025

13. Place Of Completion

London

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