

**Aberdeen Group plc**

('the Company')

**Notification of Interests of Executive Director**

The notification set out below is provided under Article 19 of the Market Abuse Regulation ('MAR').

On 13 August 2025, the Company granted to the individual noted below an award under the following plan:

**Aberdeen Group plc Executive Long Term Incentive Plan** - The Award has been made in the form of a conditional award to acquire ordinary shares in the Company, subject to the rules of the Aberdeen Group plc Executive Long Term Incentive Plan (the 'LTIP Plan') and pre-vesting performance conditions. The performance conditions are linked to compound annual growth rate in net capital generation per share and relative total shareholder return. Further details on the performance conditions are set out in the 2024 annual report and accounts (page 127) and will also be disclosed in the 2025 annual report and accounts.

The Award will normally vest on the third anniversary of the Grant Date, only to the extent that the performance conditions have been met and in accordance with, and subject to, the rules of the LTIP Plan. Vested Awards are subject to a holding period to the end of the fifth anniversary of the grant date.

	Number of Shares awarded under the LTIP Plan
<b>Executive Directors</b>	
Siobhan Boylan	507,120

No consideration is payable on the grant or vesting of the Award set out above. The number of shares to which the Award relates will be increased by an additional number of shares equal in value to any dividends that would have been paid on all the shares in respect of which the Award is released, over the period from the Grant Date to the release date.

15 August 2025

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Classification: 3.1. Additional regulated information required to be disclosed under the laws of the United Kingdom

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