

ZIGUP PLC
("ZIGUP" or the "Group" or the "Company")

18 August 2025

Directorate Change
Chief Financial Officer

Further to its announcement on 3 February 2025, ZIGUP (LSE:ZIG) announces the appointment on 18 August 2025 of Rachel Coulson as Chief Financial Officer and as an Executive Director of the Company.

Rachel was previously Group Deputy Chief Financial Officer at Pearson PLC where she held a number of senior finance roles in the UK and US since 2014. She has significant experience of digital transformation, including the evolution of the customer experience through the development and implementation of innovative technology strategies. Prior to Pearson, Rachel was a senior finance executive at Vodafone having started her finance career at EY.

The Company is making this announcement pursuant to UK Listing Rule 6.4.6R with no further disclosure necessary under UK Listing Rule 6.4.8R(2) to (6).

The remuneration arrangements for Ms Coulson on appointment are set out on page 103 of the Company's Annual Report and Accounts issued on 25 July 2025.

-Ends-

Any enquires in relation to this announcement should be directed to:

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Notes to Editors:

About ZIGUP

ZIGUP is the leading integrated mobility solutions provider, with a platform providing services across the vehicle lifecycle to help people keep on the move, smarter. The Group offers mobility solutions to businesses, fleet operators, insurers, OEMs and other customers across a broad range of areas from vehicle rental and fleet management to accident management, vehicle repairs, service and maintenance.

The mobility landscape is changing, becoming ever more connected and ZIGUP uses its knowledge and expertise to guide customers through the transformation, whether that is more digitally connected solutions or supporting the transition to lower carbon mobility through providing EVs, charging solutions and consultancy. We are proud to be a King's Award for Enterprise 2025 holder, recognised for our commitment to Promoting Opportunity and supporting social mobility. Awarded for our efforts to draw fresh young talent into our industry, we are dedicated to attracting and retaining the next generation of automotive technicians by offering accessible pathways for individuals from all backgrounds to succeed and thrive.

The Group's core purpose is to keep its customers mobile, smarter - through meeting their regular mobility needs or by servicing and supporting them when unforeseen events occur. With our considerable scale and reach, ZIGUP's mission is to offer an imaginative, market-leading customer proposition and drive enhanced returns for shareholders by creating value through sustainable compounding growth. The Group seeks to achieve this through the delivery of its new strategic framework of Enable, Deliver and Grow.

ZIGUP supports its customers through a network and diversified fleet of over 130,000 owned and leased vehicles, supporting over 1 million managed vehicles, with over 180 branches across the UK, Ireland and Spain and a specialist team of over 7,500 employees. We are a trusted partner to many of the leading insurance and leasing companies, blue chip corporates and a broad range of businesses across a diverse range of sectors. Our strength comes not only from our breadth of our award-winning solutions, but from our extensive network reach, our wealth of experience and continual focus on delivering an exceptional customer experience. Further information regarding ZIGUP plc can be found on the Company's website: www.zigup.com

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