

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN  
GB00BJT0FF39

Issuer Name  
RM PLC

UK or Non-UK Issuer  
UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name  
Schroders Plc

City of registered office (if applicable)  
London Wall, Barbican

Country of registered office (if applicable)  
England

4. Details of the shareholder

Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above  
City of registered office (if applicable)  
Country of registered office (if applicable)

5. Date on which the threshold was crossed or reached

14-Aug-2025

6. Date on which Issuer notified

15-Aug-2025

7. Total positions of person(s) subject to the notification obligation

|                                                                           | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---------------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------|----------------------------------------------|
| Resulting situation on the date on which threshold was crossed or reached | 11.952308                                            | 0.000000                                                                  | 11.952308                      | 10025000                                     |
| Position of previous notification (if applicable)                         | 12.071535                                            | 0.000000                                                                  | 12.071535                      |                                              |

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

| Class/Type of shares ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|---------------------------------------------|-----------------------------------------|---------------------------------------------|------------------------------------|----------------------------------------|
| GB00BJT0FF39                                |                                         | 10025000                                    |                                    | 11.952308                              |

|     |           |          |            |
|-----|-----------|----------|------------|
| 8.A | Sub Total | 10025000 | 11.952308% |
|-----|-----------|----------|------------|

#### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|----------------------------|---------------------------------------------------------------------------------------|--------------------|
| 8.B1                         | Sub Total       |                            |                                                                                       |                    |

#### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Expiration date | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-----------------------------|-------------------------|--------------------|
| Total 8.B2                   | Sub             |                            |                             |                         |                    |

#### 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking          | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|-----------------------------|-----------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Schroders PLC               |                                         |                                                                            |                                                                                                          |                                                                       |
| Schroders PLC               | Schroder Administration Limited         |                                                                            |                                                                                                          |                                                                       |
| Schroders PLC               | Schroder International Holdings Limited |                                                                            |                                                                                                          |                                                                       |
| Schroders PLC               | Schroder Investment Management Limited  | 11.952308                                                                  |                                                                                                          | 11.952308%                                                            |

#### 10. In case of proxy voting

Name of the proxy holder  
The number and % of voting rights held  
The date until which the voting rights will be held

#### 11. Additional Information

#### 12. Date of Completion

15-Aug-2025

#### 13. Place Of Completion

London

Dissemination of a Regulatory Announcement, transmitted by EQS Group.  
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