

18 August 2025

Trifast plc
(the "Company")

Notification of Share Awards

The Company announces that, further to the terms set out in the Company's Remuneration Policy, the Remuneration Committee granted the following deferred share bonus awards to the Executive Directors in relation to YE25 performance, in the form of ordinary shares of 5p each in the Company ("Ordinary Shares") under the terms of the 2024 Equity Incentive Plan (as approved by shareholders at the Company's 2024 Annual General Meeting). The plan includes a three-year vesting period for these awards as well as malus and clawback provisions for the period until vesting. No payment will be made for the grant or vesting of these awards.

Name	Position	Number of Deferred Share Awards ¹
Iain Percival	Chief Executive Officer	201,937
Kate Ferguson	Chief Financial Officer	128,088 ²

¹ Calculated using a share price of £0.7772 being the average share price over the one-week period prior to the grant date.

² Kate Ferguson was awarded 49,410 shares as Interim CFO (1 April-9 September 2024) & 78,678 shares as CFO (10 September 2024-31 March 2025)

Enquiries:

Trifast plc
Christopher Morgan
Company Secretary
Tel: +44 (0) 1825 747629
www.trifast.com

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