

18 August 2025

Mitchells & Butlers plc
 LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Phil Urban	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Mitchells & Butlers plc	
b)	LEI	213800JHYDNB1NS2W10	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc	
	Identification code	GB00B1FP6H53	
b)	Nature of the transaction	Purchase of partnership shares by the SIP Trustee (notified on 18 August 2025)	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£2.644917 per share	52
d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)	
e)	Date of the transaction	15 August 2025	
f)	Place of the transaction	London Stock Exchange	

Enquiries:
 Denise Burton
 Deputy Company Secretary

18 August 2025

Mitchells & Butlers plc
 LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Tim Jones

2	Reason for the notification					
a)	Position/status	Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Mitchells & Butlers plc				
b)	LEI	213800JHYNDNB1NS2W10				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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d)	Aggregated information - Aggregated volume - Price	N/A (single transaction)				
e)	Date of the transaction	15 August 2025				
f)	Place of the transaction	London Stock Exchange				

Enquiries:

Denise Burton

Deputy Company Secretary

18 August 2025

Mitchells & Butlers plc

LEI no. 213800JHYNDNB1NS2W10

Director/PDMR Shareholding

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Andrew Freeman					
2	Reason for the notification						
a)	Position/status	PDMR					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Mitchells & Butlers plc					
b)	LEI	213800JHYNDNB1NS2W10					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares in Mitchells & Butlers plc					
	Identification code	GB00B1FP6H53					
b)	Nature of the transaction	Purchase of partnership shares by the SIP Trustee (notified on 18 August 2025)					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£2.644917 per share</td><td>53</td></tr></table>		Price(s)	Volume(s)	£2.644917 per share	53
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f)	Place of the transaction	London Stock Exchange

Enquiries:

Denise Burton

Deputy Company Secretary

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