RNS Number: 9505V NCC Group PLC 19 August 2025

NCC GROUP plc

Classification - Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging Associated	g mana	gerial responsibilities / persor	closely
a)	Name	Mike	Maddison	
2	Reason for the notification			
_	neason for the notification			
a)	Position/status	Chief	Executive Officer / PDMR	
b)	Initial notification /Amendment	Initial	notification	
3	Details of the issuer, emission a auctioneer or auction monitor	llowand	ce market participant, auction	platform,
a)	Name	NCC G	roup plc	
b)	LEI	21380	ODJCGZRB6523934	
4	Details of the transaction(s): sec (ii) each type of transaction; (iii) have been conducted			
a)	Description of the financial instrument, type of instrument	Ordin	ary shares of 1p each	
	Identification code	GB00E	801QGK86	
b)	Nature of the transaction		nly purchase of NCC Group plc each within the UK Share Inco	
c)	Price(s) and volume(s)			
			Price(s)	Volume(s)
		1)	£1.418	116
		I		

d)	Aggregated information		
	- Aggregated volume	Aggregated volume	Aggregated price
	- Price		

		1)	116	£1.418
e)	Date of the transaction	1) 2	2025-08-18	
f)	Place of the transaction	London	Stock Exchange (XLON)	

1	Details of the person discharging Associated	ng managerial responsibilities / po	erson closely
a)	Name	Guy Ellis	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer / PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auc	ction platform,
a)	Name	NCC Group plc	
b)	LEI	213800DJCGZRB6523934	
4	I	ction to be repeated for (i) each t i) each date; and (iv) each place w	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each	
	Identification code	GB00B01QGK86	
b)	Nature of the transaction	Monthly purchase of NCC Grou pence each within the UK Share	• •
c)	Price(s) and volume(s)		I Mala and a
		Price(s)	Volume(s)
		1) f1.418	58

d)	Aggregated information - Aggregated volume - Price	1)	Aggregated volume	Aggregated price
e)	Date of the transaction	1) 2	2025-08-18	
f)	Place of the transaction	London	Stock Exchange (XLON)	

1	Details of the person discharging	g managerial responsibilities / person closely
	Associated	
a)	Name	Angela Brown
2	Reason for the notification	
a)	Position/status	Chief Marketing Officer / PDMR

b)	Initial notification /Amendment	Initial	notification	
3	Details of the issuer, emission a auctioneer or auction monitor	llowand	ce market participant, auction	n platform,
a)	Name	NCC G	Group plc	
b)	LEI	21380	ODJCGZRB6523934	
4	Details of the transaction(s): sec (ii) each type of transaction; (iii) have been conducted		• • • • • • • • • • • • • • • • • • • •	•
a)	Description of the financial instrument, type of instrument	Ordin	ary shares of 1p each	
	Identification code	GB00E	801QGK86	
b)	Nature of the transaction		hly purchase of NCC Group plee each within the UK Share In	•
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1)	£1.418	116

d)	Aggregated information - Aggregated volume - Price		Aggregated volume	Aggregated price
		1)	116	£1.418
e)	Date of the transaction	1)	2025-08-18	
f)	Place of the transaction	London	Stock Exchange (XLON)	

1	Details of the person discharging Associated	g managerial responsibilities / person closely
a)	Name	Kevin Brown
2	Reason for the notification	
a)	Position/status	Chief Operating Officer / PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	llowance market participant, auction platform,
a)	Name	NCC Group plc
b)	LEI	213800DJCGZRB6523934
4	, ,	tion to be repeated for (i) each type of instrument; each date; and (iv) each place where transactions
a)	Description of the financial instrument, type of	Ordinary shares of 1p each

	instrument			
	Identification code	GB00E	301QGK86	
b)	Nature of the transaction		hly purchase of NCC Group ploese each within the UK Share Inco	· · · · · · · · · · · · · · · · · · ·
c)	Price(s) and volume(s)			
			Price(s)	Volume(s)
		1)	£1.418	115

d)	Aggregated information - Aggregated volume - Price		Aggregated volume	Aggregated price
		1)	115	£1.418
e)	Date of the transaction	1)	2025-08-18	
f)	Place of the transaction	London	Stock Exchange (XLON)	

1	Details of the person dischargi Associated	ng managerial responsibilities / person closely
a)	Name	Jayesh Patel
2	Reason for the notification	
a)	Position/status	Managing Director, Escode / PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	NCC Group plc
b)	LEI	213800DJCGZRB6523934
		ection to be repeated for (i) each type of instrument; ii) each date; and (iv) each place where transactions
2)	have been conducted	
a)		
a)	have been conducted Description of the financial instrument, type of	ii) each date; and (iv) each place where transactions
•	have been conducted Description of the financial instrument, type of instrument	ii) each date; and (iv) each place where transactions Ordinary shares of 1p each
a) b)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p each GB00B01QGK86 Monthly purchase of NCC Group plc ordinary shares of 1

d)	Aggregated information - Aggregated volume - Price	1)	Aggregated volume	Aggregated price £1.418
e)	Date of the transaction	1) 2025-08-18		
f)	Place of the transaction	London Stock Exchange (XLON)		

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