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FirstGroup plc
19 August 2025
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Director/PDMRÂ Shareholding

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FirstGroup plc (the “Company”) announces that it was notified on today that Graham Sutherland, Chief Executive Officer sold 199,428 shares at 225.9 pence per share.

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The transaction took place in London (XLON) on 19 August 2025.

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Graham Sutherland continues to hold 565,132 shares representing over 200% of his salary.Â For the purposes of the minimum shareholding requirement in the Directors’ Remuneration Policy the unvested shares under the deferred annual bonus plan (net of expected tax) are also included.Â At the present time these represent just over 130% of salary making a total of over 330% of annual salary against a target of 200%.

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This notification is made in accordance with Article 19 of the Market Abuse Regulation (EU) 596/2014.

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LEI: 549300DEJZCPWA4HKM93

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Enquiries:

David Blizzard
Company Secretary
020 7291 0505
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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 Â	Details of the person discharging managerial responsibilities / person closely associated Â	
a) Â	Name Â	Graham Sutherland Â
2 Â	Reason for the notification Â	
a) Â	Position/status Â	Chief Executive Officer Â
b) Â	Initial notification /Amendment Â	Initial Â
3 Â	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor Â	
a) Â	Name Â	FirstGroup plc Â
b) Â	LEI Â	549300DEJZCPWA4HKM93 Â
4 Â	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Â	
a) Â	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of 5p each Â GB0003452173 Â
b) Â	Nature of the transaction Â	Share sale Â
c) Â	Price(s) and volume(s) Â	Price(s) Â Volume(s) Â Â£2.259 199,428 Â
d) Â	Aggregated Information Â Aggregated volume Â Price Â	199,428 Â Â£450,507.85 Â

e) Â	Date of the transaction	19 August 2025
f) Â	Place of the transaction	London Stock Exchange (XLON)
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

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