

SMITH & NEPHEW PLC

19 August 2025

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING
MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM.**

i. PARTIAL VESTING OF AWARDS MADE UNDER THE RESTRICTED SHARE PLAN 2024

On 19 August 2025, the Company received notification of the following transactions in US 0.20 ordinary shares (the "Shares") in Smith & Nephew plc (the "Company") following the vesting of awards under the Smith & Nephew Restricted Share Plan 2024. A number of shares were sold to cover taxation obligations arising on the vesting of the awards.

The award was granted under the Smith & Nephew plc Restricted Share Plan 2024 on 16 August 2024 and vest in three equal tranches on the first, second and third anniversary of the award, contingent on a reasonable judgement underpin being met as determined by the Remuneration Committee.

| Reason for the notification | |
|---|--|
| Initial notification /Amendment | Initial notification |
| Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| Name | Smith & Nephew plc |
| LEI | 213800ZTMDN8S67S1H61 |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| Description of the financial instrument, type of instrument | Smith & Nephew plc Ordinary Shares of USD 0.20 each |
| Identification code | ISIN: GB0009223206 |
| Nature of the transaction | Partial vesting on 18 August 2025 of award granted on 16 August 2024 under the Smith & Nephew plc Restricted Share Plan 2024, and subsequent sale to cover tax liability.. |
| Date of Transaction | 2025 - 08 - 18 |
| Place of Transaction | London Stock Exchange (XLON) |

| Name (Position) | Status | Price (s) | Volume(s) | Aggregated information |
|---------------------------------------|----------|------------|--|------------------------|
| Deepak Nath (Chief Executive Officer) | Director | £13.510669 | 43,839 (of which 18,007 were sold and 25,832 were retained.) | N/A Single Transaction |

ii. NED SHARE PURCHASE:

On 18 August 2025 the following American Depository Receipts (the "Shares") in Smith & Nephew plc (the "Company") were purchased by David King, Non-Executive Director.

| Reason for the notification | |
|---|----------------------|
| Initial notification /Amendment | Initial notification |
| Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| Name | Smith & Nephew plc |
| LEI | 213800ZTMDN8S67S1H61 |
| Details of the transaction(s): section to be repeated for (i) each type of | |

| instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
|---|--|
| Description of the financial instrument, type of instrument | Smith & Nephew plc SPON ADR American Depositary Shares |
| Identification code | ISIN: US83175M2052 |
| Nature of the transaction | Share purchase |
| Date of Transaction | 2025 - 08 - 18 |
| Place of Transaction | New York Stock Exchange (XNYS) |

| Name | Director / PDMR | Price | Volume | Aggregated information |
|-------------|------------------------|--------------|---------------|-------------------------------|
| David King | Non-Executive Director | 36.3143 | 2,800 | N/A Single Transaction |

Helen Barraclough
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