

Serco Group plc (the Company)

NOTIFICATION OF TRANSACTIONS OF A PERSON DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMR)

The Company has been notified of the following disposals of ordinary shares of 2p each of a PDMR. A portion of the shares sold will be used to satisfy outstanding tax liabilities.

This announcement is made in accordance with the requirements of the UK version of the Market Abuse Regulation 596/2014.

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person		Helen Shaw		
2	Reason for the notification				
a)	Position/status		Interim UK&E Chief Executive Officer		
b)	Initial notification/Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Serco Group plc		
b)	Legal Entity Identifier code		549300PT2CIHYN5GWJ21		
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	18 August 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	London Stock Exchange (XLON)	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Disposal		£2.2820	66,115	£150,874.43
			Aggregated	£2.2820	66,115
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	19 August 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	London Stock Exchange (XLON)	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Exercise and disposal		£2.2980	80,515	£185,023.47
			Aggregated	£2.2980	80,515

Nickesha Graham-Burrell
Group Company Secretary
20 August 2025

For further information please contact:

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About Serco

Serco brings together the right people, the right technology and the right partners to create innovative solutions that make positive impact and address some of the most urgent and complex challenges facing the modern world. With a primary focus on serving governments globally, Serco's services are powered by more than 50,000 people working across defence, space, migration, justice, healthcare, mobility and customer services. Serco's core capabilities include service design and advisory, resourcing, complex programme management, systems integration, case management, engineering, and asset & facilities management.

Underpinned by Serco's unique operating model, Serco drives innovation and supports customers from service discovery through to delivery. More information can be found at www.serco.com

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