

20 August 2025

IMI PLC
(the "Company")

Notification of Transactions by a Person Discharging Managerial Responsibilities ("PDMR") and a Person Closely Associated ("PCA") with them

On 19 August 2025, a performance share award was granted under the terms of the IMI Incentive Plan to Luke Grant, Chief Financial Officer. On the same day, Luke's PCA, Ruth Grant (a previous employee of the Company), exercised an award made under the Restricted Stock Unit of the IMI Incentive Plan and subsequently sold a sufficient number of shares to cover tax liabilities and associated costs:

This notification relates to transactions notified in accordance with the Market Abuse Regulation, further details below:

1. Details of the person discharging managerial responsibilities/ person closely associated			
a)	Name	Luke Grant	
2. Reason for the notification			
a)	Position/status	Chief Financial Officer	
b)	Initial notification/ Amendment	Initial Notification	
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	IMI plc	
b)	LEI	2138002W9Q21PF751R30	
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary share	
	Identification code	GB00BGLP8L22	
b)	Nature of the transaction	Grant of performance shares under the IMI Incentive Plan. No consideration is payable on the grant, vesting or exercise of the awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	38,412
d)	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice	nil 38,412	
e)	Date of the transaction	19 August 2025	
f)	Place of the transaction	Outside of a trading venue	

1. Details of the person discharging managerial responsibilities/ person closely associated		
a)	Name	Ruth Grant
2. Reason for the notification		
a)	Position/status	Person Closely Associated with Luke Grant, Chief Financial Officer
b)	Initial notification/ Amendment	Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	IMI plc
b)	LEI	2138002W9Q21PF751R30
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each		

	type of transaction; (iii) each date; (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary share GB00BGLP8L22	
b)	Nature of the transaction	i) Exercise of Restricted Stock Unit ("RSU") as granted under the IMI Incentive Plan ii) Sale of Restricted Stock Unit as granted under the IMI Incentive Plan	
c)	Price(s) and volume(s)		Price(s) Volume(s)
		i)	nil 572
		ii)	£23.007 271
d)	Aggregated information <ul style="list-style-type: none"> Aggregated volume Price 	N/A	
e)	Date of the transaction	19 August 2025	
f)	Place of the transaction	RSU exercised outside of trading venue Shares sold on London Stock Exchange Main Market (XLON)	

For further information, please contact:

Fran Burge
Deputy Company Secretary
Telephone: 0121 717 3700

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