

21 August 2025

Notice of AGM, Board and Committee Changes

2025 Annual General Meeting ("AGM")

The Wise plc 2025 Notice of Annual General Meeting (the "AGM Notice") has been made available to Wise owners today. A copy of the AGM Notice is available on <https://wise.com/owners/> and will shortly be available for inspection on the National Storage Mechanism at https://data.fca.org.uk/#nsm/national_storage_mechanism.

The AGM will be held at 1st Floor Worship Square, 65 Clifton Street, London, United Kingdom, EC2A 4JE on Thursday 25 September 2025 at 11:00 (BST).

Details regarding the arrangements for the AGM can be found in the AGM Notice. Any changes to these arrangements will be communicated to Wise owners via <https://wise.com/owners/> and, where appropriate, by Stock Exchange announcement.

Board Change

In accordance with UK Listing Rule 6.4.6, shareholders are advised that Ingo Uytdehaage, Chair of the Audit and Risk Committee, and a member of the Remuneration Committee, will not stand for re-election at the 2025 AGM.

After more than six years at Wise, Ingo will step down as an Independent Non-Executive Director with effect from close of the AGM on 25 September 2025. A comprehensive search for a new Chair of the Audit and Risk Committee has commenced.

Ingo Uytdehaage, Independent Non-Executive Director of Wise, said:

"It's been a privilege to be part of Wise's journey over the past six years, contributing to its rapid growth and transition from a private into a public company. With Wise thriving and well on its way to capture more of the 43 trillion a year market opportunity, it's time for me to pass the baton to someone new. I'll always smile using my Wise card, and am looking forward to watching this team scale even greater heights in the years ahead."

David Wells, Chair of Wise, said:

"Ingo's experience and leadership as an Independent Non-Executive Director and Chair of the Audit and Risk Committee have been invaluable to Wise's growth and success over the past six years, especially as we transitioned into a publicly listed company, and we thank him for his many contributions. We both joined Wise at the same time and I will miss working with him as a building partner. We are now actively searching for a new independent director to support us as Wise enters the next phase of its journey as a listed company."

Board Committee Changes

While the search for a new Chair of the Audit and Risk Committee is ongoing, Terri Duhon, currently Independent Non-Executive Director, will chair the committee on an interim basis with effect from close of the AGM. Terri has been a director on the Wise Board and a member of the Audit and Risk Committee since January 2022. David Wells, Chair of the Wise Board since December 2021, will join the Audit and Risk Committee on an interim basis and until a permanent chair is appointed, also with effect from close of the AGM.

David Wells will step down as a member of the Remuneration Committee with effect from close of the AGM. Hooi Ling Tan, currently Independent Non-Executive Director, will join the Remuneration Committee, with effect from close of the AGM. Hooi Ling has been a director on the Wise Board since June 2021. A third member of the Remuneration Committee will be appointed in due course.

These changes to the Audit and Risk Committee and the Remuneration Committee are interim arrangements to ensure that both committees will continue to operate effectively while the search for a new Chair of the Audit and Risk Committee is ongoing.

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About Wise

Wise is a global technology company, building the best way to move and manage the world's money. With Wise Account and Wise Business, people and businesses can hold 40 currencies, move money between countries and spend money abroad. Large companies and banks use Wise technology too; an entirely new network for the world's money. Launched in 2011, Wise is one of the world's fastest growing, profitable tech companies.

In fiscal year 2025, Wise supported around 15.6 million people and businesses, processing over 197 billion in cross-border transactions and saving customers around 2.7 billion.

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