

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB0003308607

**Issuer Name**

SPECTRIS PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation**

**Name**

UBS Group AG - Asset Management

**City of registered office (if applicable)**

Zurich

**Country of registered office (if applicable)**

Switzerland

**4. Details of the shareholder**

**Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above**

**City of registered office (if applicable)**

**Country of registered office (if applicable)**

**5. Date on which the threshold was crossed or reached**

19-Aug-2025

**6. Date on which Issuer notified**

20-Aug-2025

**7. Total positions of person(s) subject to the notification obligation**

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	4.271677	0.590512	4.862189	4829671
Position of previous notification (if applicable)	4.882435	0.327108	5.209633	

Notification (if applicable)	7.002433	0.327130	0.209033	
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## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

Class/Type of shares ISIN code (if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0003308607		4243108		4.271677
Sub Total 8.A	4243108		4.271677%	

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Equity Swaps	02/10/2025-29/09/2026		Cash	586563	0.590512
Sub Total 8.B2				586563	0.590512%

## 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
UBS Group AG (Chain 1)				
UBS Group AG (Chain 1)	UBS AG			
UBS Group AG (Chain 1)	UBS Americas Holding LLC			
UBS Group AG (Chain 1)	UBS Americas Inc.			
UBS Group AG (Chain 1)	UBS Asset Management Trust Company			
UBS Group AG (Chain 2)				
UBS Group AG (Chain 2)	UBS AG			
UBS Group	UBS Americas			

AG (Chain 2)	UBS Americas Holding LLC			
UBS Group AG (Chain 2)	UBS Americas Inc.			
UBS Group AG (Chain 2)	UBS Asset Management (Americas) LLC			
UBS Group AG (Chain 3)				
UBS Group AG (Chain 3)	UBS AG			
UBS Group AG (Chain 3)	UBS Asset Management AG			
UBS Group AG (Chain 3)	UBS Asset Management (Hong Kong) Ltd			
UBS Group AG (Chain 4)				
UBS Group AG (Chain 4)	UBS AG			
UBS Group AG (Chain 4)	UBS Asset Management AG			
UBS Group AG (Chain 4)	UBS Asset Management (Japan) Ltd			
UBS Group AG (Chain 5)				
UBS Group AG (Chain 5)	UBS AG			
UBS Group AG (Chain 5)	UBS Asset Management AG			
UBS Group AG (Chain 5)	UBS Asset Management (Canada) Inc.			
UBS Group AG (Chain 6)				
UBS Group AG (Chain 6)	UBS AG			
UBS Group AG (Chain 6)	UBS Asset Management AG			

UBS Group AG (Chain 6)	UBS Asset Management (Australia) Ltd			
UBS Group AG (Chain 7)				
UBS Group AG (Chain 7)	UBS AG			
UBS Group AG (Chain 7)	UBS Asset Management AG			
UBS Group AG (Chain 7)	UBS Asset Management (Deutschland) GmbH			
UBS Group AG (Chain 8)				
UBS Group AG (Chain 8)	UBS AG			
UBS Group AG (Chain 8)	UBS Asset Management AG			
UBS Group AG (Chain 8)	UBS Asset Management (Europe) S.A.			
UBS Group AG (Chain 9)				
UBS Group AG (Chain 9)	UBS AG			
UBS Group AG (Chain 9)	UBS Asset Management AG			
UBS Group AG (Chain 9)	UBS Asset Management Switzerland AG			
UBS Group AG (Chain 9)	UBS Fund Management (Switzerland) AG			
UBS Group AG (Chain 10)				
UBS Group AG (Chain 10)	UBS AG			
UBS Group AG (Chain 10)	UBS Asset Management AG			

UBS Group AG (Chain 10)	UBS Asset Management Holding (No. 2) Ltd			
UBS Group AG (Chain 10)	UBS Asset Management Holding Ltd			
UBS Group AG (Chain 10)	UBS Asset Management (UK) Limited			
UBS Group AG (Chain 11)				
UBS Group AG (Chain 11)	UBS AG			
UBS Group AG (Chain 11)	UBS Asset Management AG			
UBS Group AG (Chain 11)	UBS Asset Management Holding (No. 2) Ltd			
UBS Group AG (Chain 11)	UBS Asset Management Holding Ltd			
UBS Group AG (Chain 11)	UBS Asset Management Life Limited			
UBS Group AG (Chain 12)				
UBS Group AG (Chain 12)	UBS AG			
UBS Group AG (Chain 12)	UBS Fund Management (Ireland) Ltd.			

#### 10. In case of proxy voting

**Name of the proxy holder**

**The number and % of voting rights held**

**The date until which the voting rights will be held**

#### 11. Additional Information

#### 12. Date of Completion

#### 13. Place Of Completion

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