

21 August 2025

## The Rank Group Plc

LEI: 213800TXKD6XZWOFTE12

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the Market Abuse Regulations

The second of two tranches of an award granted to Mark Harper on 21 August 2023 as part of the terms agreed under which he would take up his position as the Company's Grosvenor Managing Director, granted outside The Rank Group Plc Long Term Incentive Plan 2020 ("Plan"), but subject to the rules of the Plan, vested on 21 August 2025.

The following tables set out the number of shares that vested on 21 August 2025 and the sale of sufficient shares to discharge the tax liability arising on the vested shares in accordance with instructions which took place on 21 August 2025.

The following notifications, made in accordance with the requirements of the EU Market Abuse Regulation, provides further details:

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Harper	
2	Reason for Notification		
a)	Position/status	Grosvenor Managing Director	
b)	Initial notification/Amendment	Initial Announcement	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	The Rank Group Plc	
b)	LEI	213800TXKD6XZWOFTE12	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 13 <sup>8</sup> / <sub>9</sub> pence each in Rank Group Plc	
	Identification code	GB00B1L5QH97	
b)	Nature of the transaction	Vesting of 41,955 Ordinary Shares granted outside the Plan but subject to the terms of the Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	41,955
d)	Aggregated information <ul style="list-style-type: none"><li>- Aggregated volume</li><li>- Price</li></ul>	Not applicable - single transaction	

e)	Date of the transaction	21 August 2025
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>						
a)	Name	Mark Harper					
<b>2</b>	<b>Reason for Notification</b>						
a)	Position/status	Grosvenor Managing Director					
b)	Initial notification/Amendment	Initial Announcement					
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Name	The Rank Group Plc					
b)	LEI	213800TXKD6XZWOFTE12					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 13 <sup>8</sup> / <sub>9</sub> pence each in Rank Group Plc					
	Identification code	GB00B1L5QH97					
b)	Nature of the transaction	Sale of 19,790 Ordinary Shares acquired under the award to cover the income tax and NIC liability					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>£1.365206</td><td>19,790</td></tr> </table>	Price(s)	Volume(s)	£1.365206	19,790	
Price(s)	Volume(s)						
£1.365206	19,790						
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction					
e)	Date of the transaction	21 August 2025					
f)	Place of the transaction	London Stock Exchange					

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