

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB0003308607

Issuer Name

SPECTRIS PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

JPMorgan Chase & Co.

City of registered office (if applicable)

Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities plc		

5. Date on which the threshold was crossed or reached

19-Aug-2025

6. Date on which Issuer notified

21-Aug-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	7.084769	0.617573	7.702342	7650142
Position of previous notification (if applicable)	6.737042	0.544610	7.281652	

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

8A. Voting rights attached to shares

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB0003308607		7036757		7.084769
Sub Total 8.A	7036757		7.084769%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Sub Total 8.B1				

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	10/09/2025	10/09/2025	Cash	694	0.000699
Cash-settled Equity Swap	02/10/2025	02/10/2025	Cash	425	0.000428
Cash-settled Equity Swap	28/11/2025	28/11/2025	Cash	230	0.000232
Cash-settled Equity Swap	02/12/2025	02/12/2025	Cash	5074	0.005109
Cash-settled Equity Swap	10/12/2025	10/12/2025	Cash	761	0.000766
Cash-settled Equity Swap	17/12/2025	17/12/2025	Cash	90616	0.091234
Cash-settled Equity Swap	24/12/2025	24/12/2025	Cash	887	0.000893
Cash-settled Equity Swap	29/12/2025	29/12/2025	Cash	72296	0.072789
Cash-settled Equity Swap	16/01/2026	16/01/2026	Cash	8773	0.008833
Cash-settled Equity Swap	19/01/2026	19/01/2026	Cash	78700	0.079237
Cash					

Cash-settled Equity Swap	20/01/2026	20/01/2026	Cash	622	0.000626
Cash-settled Equity Swap	10/02/2026	10/02/2026	Cash	23716	0.023878
Cash-settled Equity Swap	11/02/2026	11/02/2026	Cash	25468	0.025642
Cash-settled Equity Swap	28/04/2026	28/04/2026	Cash	144498	0.145484
Cash-settled Equity Swap	28/05/2026	28/05/2026	Cash	1	0.000001
Cash-settled Equity Swap	12/06/2026	12/06/2026	Cash	8000	0.008055
Cash-settled Equity Swap	24/06/2026	24/06/2026	Cash	630	0.000634
Cash-settled Equity Swap	14/07/2026	14/07/2026	Cash	4948	0.004982
Cash-settled Equity Swap	29/07/2026	29/07/2026	Cash	248	0.000250
Cash-settled Equity Swap	04/08/2026	04/08/2026	Cash	3032	0.003053
Cash-settled Equity Swap	13/08/2026	13/08/2026	Cash	3746	0.003772
Cash-settled Equity Swap	19/08/2026	19/08/2026	Cash	55261	0.055638
Cash-settled Equity Swap	04/05/2027	04/05/2027	Cash	48008	0.048336
Cash-settled Equity Swap	30/05/2028	30/05/2028	Cash	118	0.000119
Cash-settled Equity	16/05/2030	16/05/2030	Cash	14	0.000014

Swap					
Cash-settled Equity Swap	20/06/2030	20/06/2030	Cash	115	0.000116
Cash-settled Equity Swap	02/09/2026	02/09/2026	Cash	4	0.000004
Cash-settled Equity Swap	18/08/2026	18/08/2026	Cash	36500	0.036749
Sub Total 8.B2				613385	0.617573%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
JPMorgan Chase & Co.	J.P. Morgan Securities plc	7.052872		7.670442%
JPMorgan Chase & Co.	JPMorgan Chase Bank, National Association			
JPMorgan Chase & Co.	J.P. Morgan Securities LLC			
JPMorgan Chase & Co.	J.P. Morgan Markets Limited			
JPMorgan Chase & Co.	J.P. Morgan SE			

10. In case of proxy voting

Name of the proxy holder

The number and % of voting rights held

The date until which the voting rights will be held

11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)
J.P. Morgan International Finance Limited (100%)
J.P. Morgan Capital Holdings Limited (100%)
J.P. Morgan Securities plc (100%)
JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)
JPMorgan Chase & Co.
JPMorgan Chase Holdings LLC (100%)
J.P. Morgan Broker-Dealer Holdings Inc. (100%)
J.P. Morgan Securities LLC (100%)
JPMorgan Chase & Co.
JPMorgan Chase Holdings LLC (100%)
J.P. Morgan Financial Investments Limited (100%)
J.P. Morgan Markets Limited (100%)
JPMorgan Chase & Co.
JPMorgan Chase Bank, National Association (100%)
J.P. Morgan International Finance Limited (100%)
J.P. Morgan SE (100%)

12. Date of Completion

21-Aug-2025

13. Place Of Completion

London, United Kingdom

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