

26 August 2025

Alba Mineral Resources Plc
("Alba" or the "Company")

Corporate Update

Board and Personnel Changes

Alba Mineral Resources plc (AIM: ALBA) is pleased to announce the appointment of the following Board and personnel changes.

Mark Austin

Mark Austin, the Company's Chief Operating Officer and Senior Geologist since October 2020, has stepped down from that position. To ensure that the Company will continue to benefit from his extensive experience during the transitional period, Mr Austin will join the Alba Board as a Non-Executive Director with effect from 1 September 2025 on an initial fixed term of six months, renewable by mutual consent.

Appointment of Principal Geologist

Dr Curtis Rooks will join the Company as Principal Geologist with effect from 1 October 2025. Dr Rooks obtained his PhD, which was funded by Elemental Rare Metals Ltd (the licence holder of the Motzfeldt Project), from the University of St Andrews, Scotland. The subject of his doctoral thesis was "Controls on Rare Earth Mineralisation in Magmatic Roof-Zones, Motzfeldt, Southern Greenland". Dr Rooks worked closely with Elemental in the period 2021-25 and led the field programme which was successfully undertaken at Motzfeldt this summer.

Dr Rooks' work at Motzfeldt has focused on the economic and petrological importance of late-stage hydrothermal processes when forming REE deposits in alkaline silicate systems. It is his work that has established the Merino Prospect at Motzfeldt as a potential second large-scale multi-element target alongside the Aries deposit. He is an experienced field geologist, familiar with working in Arctic and sub-Arctic locations, with several field seasons completed across Arctic Norway and Greenland.

George Frangeskides, Executive Chairman, commented:

"Mark has been instrumental in the stewardship of Alba's projects during the past five years, most notably at the Clogau Gold Mine. During that time, he has managed the main underground and surface drilling programmes, the Habitat Regulations Assessment of the Mine and various other in-mine and regional exploration programmes, as well as the most extensive rehabilitation and safety programme seen at Clogau in many decades. We are delighted that he will remain closely connected with Alba and Clogau as a Non-Executive Director, ensuring both a smooth transition for the technical team and that we will continue to benefit from his deep knowledge of the mine and operational matters."

"Curtis is a highly regarded geologist and a leading authority on the geology and mineralisation at Motzfeldt, having spent much of the past four years working on the project. We are delighted he has agreed to join the Alba team. The focus of Curtis's attention will initially be on our critical metals projects, Motzfeldt and Finnsbo, while Clogau, which is in more of an operational phase, will continue to be managed by Dr Peter Bolt, the Chief Mining Engineer for the Mine. Peter has been playing an increasingly more significant role at the Mine in readiness for the formal handover of responsibilities from Mark."

"With these changes, we continue to ensure that Alba will have access to the mix of skills and experience needed to drive our project portfolio forward."

Additional Disclosures

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The following information regarding the appointment of Mark Austin, aged 67, is disclosed under Schedule 2(g) of the AIM Rules for Companies:

Current directorships and/or partnerships:	Former directorships and/or partnerships (within the last five years):
GreenRoc Strategic Materials Plc	N/A
GreenRoc Graphite Limited	
White Eagle Resources Limited	
White Fox Resources Limited	

Mr Austin has a beneficial interest in 7,857,143 ordinary shares of the Company. Mr Austin has previously been granted 60m EMI share options over the Company's ordinary shares, with an exercise price of 0.16 pence per share and an expiration date of 28 August 2030.

This announcement contains inside information for the purposes of the UK Market Abuse Regulation and the Directors of the Company are responsible for the release of this announcement.

Forward Looking Statements

This announcement contains forward-looking statements relating to expected or anticipated future events and anticipated results that are forward-looking in nature and, as a result, are subject to certain risks and uncertainties, such as general economic, market, financial and business conditions, competition for and availability of qualified staff and contractors, regulatory processes and actions, technical issues, new legislation, uncertainties resulting from potential delays or changes in plans, uncertainties resulting from working in a new political jurisdiction, uncertainties regarding the results of exploration, uncertainties regarding the timing and granting of prospecting rights, uncertainties regarding the timing and granting of regulatory and other third party consents and approvals, uncertainties regarding the Company's or any third party's ability to finance, execute and implement future plans and programmes, and the occurrence of unexpected events. Actual results achieved may vary from the information provided herein as a result of numerous known and unknown risks and uncertainties and other factors.

****ENDS****

Engage with Alba by asking questions, watching video summaries and reading what other shareholders have to say.

Navigate to our interactive Investor Hub here:

<https://albamineralresources.com/link/ejYoQy>

For further information, please visit the Alba Mineral Resources plc investor website (www.albamineralresources.com) and sign up to receive news and engage with the Alba management team. Subscribe to our news alert service (<https://alba-l.investorhub.com/auth/signup>) and visit @AlbaMinerals on X (formerly Twitter).

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Alba's Projects & Investments		
<i>Projects Operated by Alba</i>	<i>Location</i>	<i>Ownership</i>
Clogau (gold)	Wales	100%
Dolgellau Gold Exploration (gold)	Wales	100%
Gwynfynydd (gold)	Wales	100%
<i>Investments Held by Alba</i>	<i>Location</i>	<i>Ownership</i>
GreenRoc Strategic Materials Plc (graphite - anode)	Greenland	26.15%
Horse Hill (oil)	England	11.765%
<i>Earn-in Projects</i>	<i>Location</i>	<i>Earn-in Rights</i>

Finnsbo (rare earths, copper, gold)	Sweden	Up to 100%
<i>Optioned Projects</i>	<i>Location</i>	<i>Further details</i>
Norrby (gold, other metals)	Sweden	RNS 6/11/24
Glava (copper, gold)	Sweden	RNS 6/11/24

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