

SMITH & NEPHEW PLC

26 August 2025

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM.**

This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

On 22 August 2025, the following ordinary shares of US 0.20 each and American Depositary Receipts (ADRs) (the "Shares") in Smith & Nephew plc (the "Company") were purchased in line with Smith & Nephew plc's Remuneration Policy to pay part of its Non-Executive Directors' fees in Shares. These Shares were purchased net of tax and expenses.

The following notification relates to Jez Maiden, Angie Risley, Katarzyna Mazur-Hofsaess, Jo Hallas and Simon Lowth:

Reason for the notification	
Initial notification /Amendment	Initial notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Smith & Nephew plc
LEI	213800ZTMDN8S67S1H61
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument, type of instrument	Smith & Nephew plc ordinary shares of USD 0.20 each
Identification code	ISIN: GB0009223206
Nature of the transaction	Share purchase in lieu of part of annual fees.
Date of Transaction	2025 - 08 - 22
Place of Transaction	London Stock Exchange (XLON)

Name	Director / PDMR	Price	Volume	Aggregated information
Jez Maiden	Non-Executive Director	£13.781891	353 ordinary shares	N/A Single Transaction
Angie Risley	Senior Independent Director	£13.82	373 ordinary shares	N/A Single Transaction
Katarzyna Mazur-Hofsaess	Non-Executive Director	£13.845	541 ordinary shares	N/A Single Transaction
Jo Hallas	Non-Executive Director	£13.835323	389 ordinary shares	N/A Single Transaction
Simon Lowth	Non-Executive Director	£13.835323	355 ordinary shares	N/A Single Transaction

The following notification relates to Marc Owen and John Ma:

Reason for the notification	
Initial notification /Amendment	Initial notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Smith & Nephew plc
LEI	213800ZTMDN8S67S1H61
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument, type of instrument	Smith & Nephew plc SPON ADR American Depositary Shares
Identification code	ISIN: US83175M2052
Nature of the transaction	Share purchase in lieu of part of annual fees.
Date of Transaction	2025 - 08 - 22
Place of Transaction	New York Stock Exchange (XNYS)

Name	Director / PDMR	Price	Volume	Aggregated information
Marc Owen	Non-Executive Director	37.249053	202 ADRs	N/A Single Transaction
John Ma	Non-Executive Director	37.249053	305 ADRs	N/A Single Transaction

Helen Barraclough  
General Counsel & Company Secretary  
Smith & Nephew plc  
Tel: +44 (0)1923 477410

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [ms@seg.com](mailto:ms@seg.com) or visit [www.ms.com](http://www.ms.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHFLFFETLIRFIE