

Notification of Transactions of Persons Discharging Managerial Responsibilities (PDMRs)

Man Group plc (the "Company") received notification on 26 August 2025 that Steven Desmyter, President, being a PDMR of the Company, cancelled his participation in the 2024 3-year Sharesave offer, resulting in the lapse of an option over 17,954 shares (and the return of the accumulated savings to him).

The option was granted on 3 September 2024, under the Man Group 2019 Sharesave Scheme, to acquire ordinary shares of $3\frac{3}{7}$ US cents each in the Company at an option price of 176 pence per share.

Steven Desmyter has made an application to participate in the 2025 Sharesave offer. A further announcement will be made once any option is granted to him.

The Company also received notification on 26 August 2025 that Antoine Forterre, CFO, being a PDMR of the Company, cancelled his participation in the 2022 5-year Sharesave offer, resulting in the lapse of an option over 14,925 shares (and the return of the accumulated savings to him).

The option was granted on 6 September 2022, under the Man Group 2019 Sharesave Scheme, to acquire ordinary shares of $3\frac{3}{7}$ US cents each in the Company at an option price of 201 pence per share.

Antoine Forterre has also made an application to participate in the 2025 Sharesave offer. A further announcement will be made once any option is granted to him.

The following notification, made in accordance with the requirements of the UK Market Abuse Regulation, provides further detail.

Enquiries:

Karan Shirgaokar
Head of Corporate Development and Shareholder Relations
+44 (0)20 7144 1434
shareholder.relations@man.com

Georgiana Brunner
Head of Communications
+44 (0)20 7144 1239
media@man.com

Elizabeth Woods
Company Secretary
+44 20 7144 1733
company.secretarial@man.com

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of person discharging managerial responsibilities/person closely associated	
a)	Name	Steven Desmyter
2	Reason for the notification	
a)	Position/status	President, Man Group plc
b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Man Group plc
b)	LEI	2549003YWC1DW6LALB09
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Option over ordinary shares of $3\frac{3}{7}$ US cents nominal value each in Man Group plc
	Identification code	JE00BJ1DLW90
b)	Nature of the transaction	Cancellation of option granted under the Man Group 2019 Sharesave Scheme to acquire 17,954 ordinary shares of $3\frac{3}{7}$ US cents each at an option price of 176 pence per share
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		Nil consideration	17,954
d)	Aggregated information	N/A	
e)	Date of transaction	2025-08-26	
f)	Place of transaction	Outside of a trading venue	

1	Details of person discharging managerial responsibilities/person closely associated						
a)	Name	Antoine Forterre					
2	Reason for the notification						
a)	Position/status	CFO, Man Group plc					
b)	Initial notification / Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Man Group plc					
b)	LEI	2549003YWC1DW6LALB09					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Option over ordinary shares of 3 ^{3/7} US cents nominal value each in Man Group plc JE00BJ1DLW90					
b)	Nature of the transaction	Cancellation of option granted under the Man Group 2019 Sharesave Scheme to acquire 14,925 ordinary shares of 3 ^{3/7} US cents each at an option price of 201 pence per share					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>14,925</td></tr></table>		Price(s)	Volume(s)	Nil consideration	14,925
Price(s)	Volume(s)						
Nil consideration	14,925						
d)	Aggregated information	N/A					
e)	Date of transaction	2025-08-26					
f)	Place of transaction	Outside of a trading venue					

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