

Director/PDMR Shareholding

Pennon Group plc

Notification of transactions of persons discharging managerial responsibilities

The notification below is made in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	SUSAN JANE DAVY	
2	Reason for the notification		
a)	Position/status	GROUP CHIEF EXECUTIVE OFFICER	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	PENNON GROUP PLC	
b)	LEI	213800V1CCTS41GWH423	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 61.05p EACH	
	Identification code	GB00BNNTLN49	
b)	Nature of the transaction	Award of shares pursuant to the Pennon Group 2025 AIBP - deferred and delayed for a period of 3 years and then vests in accordance with the terms of the plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		492p	27,505
d)	Aggregated information		
	- Volume		
	- Price		
	- Total		
e)	Date of the transaction	26 August 2025	
f)	Place of the transaction	London Stock Exchange (XLON)	

Details of the person discharging managerial responsibilities/person closely associated	
Name	LAURA FLOWERDEW
Reason for the notification	
Position/status	GROUP CHIEF FINANCIAL OFFICER
Initial notification/Amendment	INITIAL NOTIFICATION

Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
Name	PENNON GROUP PLC	
LEI	213800V1CCTS41GWH423	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of instrument	ORDINARY SHARES OF 61.05p EACH	
Identification code	GB00BNNTLN49	
Nature of the transaction	Award of shares pursuant to the Pennon Group 2025 AIBP - deferred and delayed for a period of 3 years and then vests in accordance with the terms of the plan.	
Price(s) and volume(s)	Price(s)	Volume(s)
	492p	19,251
Aggregated information		
- Volume		
- Price		
- Total		
Date of the transaction	26 August 2025	
Place of the transaction	London Stock Exchange (XLON)	

Name of authorised official of issuer responsible for making notification.
ANDREW GARARD, GROUP GENERAL COUNSEL AND COMPANY SECRETARY
Date of notification: 28 August 2025

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