

Mears Group PLC
("Mears" or "the Group" or "the Company")

Director/PDMR Shareholding

Mears Group PLC, the leading provider of services to the Housing sector in the UK, announces that on 28 August 2025 Jim Clarke, Chairman, purchased 10,000 ordinary shares of 1 penny each in the Company ("Ordinary Shares"), at a price of 349.136 pence per share.

Following this purchase, Mr Clarke has an interest in 40,000 ordinary shares representing approximately 0.05 per cent. of the Company's voting share capital.

Contact information

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www.mearsgroup.co.uk

About Mears

Mears is a leading provider of services to the Affordable Housing sector, providing a range of services to individuals within their homes. We manage and maintain around 450,000 homes across the UK and work predominantly with Central Government and Local Government, typically through long-term contracts. We equally consider the residents of the homes that we manage and maintain to be our customers, and we take pride in the high levels of customer satisfaction that we achieve.

Mears currently employs over 5,000 people and provides services in every region of the UK. In partnership with our Housing clients, we provide property management and maintenance services. Mears has extended its activities to provide broader housing solutions to solve the challenge posed by the lack of affordable housing and to provide accommodation and support for the most vulnerable.

We focus on long-term outcomes for people rather than short-term solutions and invest in innovations that have a positive impact on people's quality of life and on their communities' social, economic, and environmental wellbeing. Our innovative approaches and market leading positions are intended to create value for our customers and the people they serve while also driving sustainable financial returns for our providers of capital, especially our shareholders.

The information set out below is provided in accordance with the requirements of Article 19(3) of the EU Market Abuse Regulation No 596/2014 (as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated						
a.	Name	Jim Clarke					
2.	Reason for the notification						
a.	Position/status	Chairman					
b.	Initial notification /Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a.	Name	Mears Group PLC					
b.	LEI	213800DHCALLH8IRJV57					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 1p each GB0005630420					
b.	Nature of the transaction	Purchase of shares					
c.	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>349.136p</td><td>10,000</td></tr></table>		Price(s)	Volume(s)	349.136p	10,000
Price(s)	Volume(s)						
349.136p	10,000						
d.	Aggregated information <ul style="list-style-type: none">Aggregated volume	10,000					

	<ul style="list-style-type: none"> • <i>Price</i> • <i>Total</i> 	10,000 349.136 35,089.67 GBP
e.	Date of the transaction	28 August 2025
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)

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