

# **BLOCK LISTING RETURN**

**Date:** 1 September 2025

Name of <i>applicant</i> :		Elementis plc		
Name of scheme:		Elementis 2003 Executive Share Option Scheme		
Period of return:	From:	1 March 2025	To:	31 August 2025
Balance of unallotted securities under scheme(s) from previous return:		512,357		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		Nil		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		Nil		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		512,357		

Name of <i>applicant</i> :		Elementis plc		
Name of scheme:		Elementis 2012 Executive Share Option Scheme		
Period of return:	From:	1 March 2025	To:	31 August 2025
Balance of unallotted securities under scheme(s) from previous return:		660,000		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		Nil		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		Nil		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		660,000		

Name of <i>applicant</i> :		Elementis plc		
Name of scheme:		Elementis plc 2008 Savings Related Share Option Scheme		
Period of return:	From:	1 March 2025	To:	31 August 2025
Balance of unallotted securities under scheme(s) from previous return:		96,980		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		Nil		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		Nil		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		96,980		

Name of <i>applicant</i> :		Elementis plc		
Name of scheme:		Elementis plc 2018 Savings Related Share Option Scheme		

Name of scheme:		Elementis plc 2018 Savings Related Share Option Scheme		
Period of return:	From:	1 March 2025	To:	31 August 2025
Balance of unallotted securities under scheme(s) from previous return:		600,815		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		Nil		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		Nil		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		600,815		

Name of applicant:		Elementis plc		
Name of scheme:		Elementis plc Long Term Incentive Plan 2008 (as amended in 2010)		
Period of return:	From:	1 March 2025	To:	31 August 2025
Balance of unallotted securities under scheme(s) from previous return:		653,362		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		Nil		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		Nil		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		653,362		

Name of applicant:		Elementis plc		
Name of scheme:		Elementis plc Long Term Incentive Plan 2018		
Period of return:	From:	1 March 2025	To:	31 August 2025
Balance of unallotted securities under scheme(s) from previous return:		1,155,513		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		2,000,000		
<i>Less:</i> Number of <i>securities</i> issued/allotted under scheme(s) during period (see LR3.5.7G):		1,444,193		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		1,711,320		

Name of contact:		Hannah Constantine
Telephone number of contact:		020 8148 5966
Total number of shares in issue at the end of the period		579,608,240

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