

1 September 2025

IMI PLC
(the "Company")

Notification of Transactions by a Person Discharging Managerial Responsibilities ("PDMR") and a Person Closely Associated ("PCA") with them

On 28 August 2025 and 1 September 2025 Ruth Grant (a previous employee of the Company) and PCA of Luke Grant, Chief Financial Officer, sold and acquired a number of shares under the Employee Share Ownership Plan as outlined below.

This notification relates to transactions notified in accordance with the Market Abuse Regulation, further details below:

1. Details of the person discharging managerial responsibilities/ person closely associated			
a)	Name		Ruth Grant
2. Reason for the notification			
a)	Position/status		Person Closely Associated with Luke Grant, Chief Financial Officer
b)	Initial notification/ Amendment		Initial Notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name		IMI plc
b)	LEI		2138002W9Q21PF751R30
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument		Ordinary share
	Identification code		GB00BGLP8L22
b)	Nature of the transaction		<div>i) Sale of Partnership shares as granted under the IMI Employee Share Ownership Plan</div> <div>ii) Acquisition of Partnership shares as granted under the IMI Employee Share Ownership Plan</div> <div>iii) Sale of Free shares as granted under the HMRC Employee Share Ownership Plan</div> <div>iv) Acquisition of Free shares as granted under the HMRC Employee Share Ownership Plan</div>
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
	i)	£22.8016	110
	ii)	Nil	381
	iii)	£22.8016	228
	iv)	Nil	221
d)	Aggregated information <ul style="list-style-type: none">Aggregated volumePrice		As above
e)	Date of the transaction		Shares sold on 28 August 2025 Shares acquired on 1 September 2025
f)	Place of the transaction		London Stock Exchange Main Market (XLON)

For further information, please contact:

Fran Burge
Deputy Company Secretary
Telephone: 0121 717 3700

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