

ROBINSON

Robinson plc

2 September 2025

GRANT OF OPTIONS & PDMR DEALING

Robinson plc ("Robinson" or the "Group" stock code: RBN), the custom manufacturer of plastic and paperboard packaging based in Chesterfield, announces that on 1 September 2025 a total of 300,000 options ("Options") to acquire ordinary shares of 0.5 pence each ("Ordinary Shares") were granted to John Melia, CEO. This special award was agreed as part of the remuneration package for the recruitment of the CEO.

The Options are exercisable at a price of 120.0 pence per Ordinary Share, being the Company's closing share price on 29 January 2025 and are ordinarily subject to performance conditions linked to the Company's future earnings. The Options are exercisable from the third anniversary of the issue date and lapse on the tenth anniversary. Save for the exercise price, all other conditions are as per the Incentive Plan 2016. The Options are subject to claw back and malus provisions.

Robinson plc

John Melia, CEO
Mike Cusick, CFO

www.robinsonpackaging.com

Tel: 01246 389280

Cavendish Capital Markets Limited

Ed Frisby / Seamus Fricker, Corporate Finance
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About Robinson:

Being a purpose-led business, Robinson specialises in custom packaging with technical and value-added solutions for food and consumer product hygiene, safety, protection, and convenience; going above and beyond to create a sustainable future for our people and our planet. Its main activity is in injection and blow moulded plastic packaging and rigid paperboard luxury packaging, operating within the food and beverage, homecare, personal care and beauty, and luxury gift sectors. Robinson provides products and services to major players in the fast-moving consumer goods market including Procter & Gamble, Reckitt Benckiser, SC Johnson and Unilever.

Headquartered in Chesterfield, UK, Robinson has plants in the UK, Poland and Denmark. Robinson was formerly a family business with its origins dating back to 1839, currently employing nearly 400 people. The Group has an ongoing disposal programme for its substantial property portfolio with development potential.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	John Melia
2.	Reason for the Notification	
a)	Position/status	CEO
b)	Initial notification/Amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Robinson plc
b)	LEI	213800591SNLBFFF7M61
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the Financial instrument, type of instrument Identification code	Grant of Options over Ordinary shares of 0.5 pence each GB00B00K4418
b)	Nature of the transaction	Grant of Options
c)	Price(s) and volume(s)	Exercise Price of Options 120.0 pence
		Volume 300,000
d)	Aggregated information:	

	<ul style="list-style-type: none"> • Aggregated volume • Price 	As above
e)	Date of the transaction	1 September 2025
f)	Place of the transaction	Outside of trading venue

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