

**Notification of dealing form**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>						
a)	Name of natural person or legal person	Graham Kerr					
<b>2</b>	<b>Reason for the notification</b>						
a)	Position/status	Chief Executive Officer and Managing Director					
b)	Initial notification/amendment	Initial Notification					
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Full name of the entity	South32 Limited					
b)	Legal Entity Identifier code	213800LAZNPXSBK/HR17					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument	Vesting of Rights under South32 Equity Incentive Plan (EIP) shares (shares following vesting of rights under EIP)					
b)	Identification code	AU000000S320					
c)	Nature of the transaction	Vesting of Rights under South32 Equity Incentive Plan (EIP)					
d)	Currency	AUD - Australian Dollar					
e)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>0</td><td>423,598</td></tr> </table>	Price(s)	Volume(s)	0	423,598	
Price(s)	Volume(s)						
0	423,598						
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 0.00 Aggregated volume: 423,598 Total Aggregated Price: 0.00					
g)	Date of transaction	29 August 2025					
h)	Place of transaction	XASX					
a)	Description of the financial instrument, type of instrument	Sale of Shares					
b)	Identification code	AU000000S320					
c)	Nature of the transaction	Sale of shares					
d)	Currency	AUD - Australian Dollar					
e)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>2.68</td><td>199,092</td></tr> </table>	Price(s)	Volume(s)	2.68	199,092	
Price(s)	Volume(s)						
2.68	199,092						
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 2.68 Aggregated volume: 199,092 Total Aggregated Price: 533,566.56					
g)	Date of the transaction	1 September 2025					
h)	Place of the transaction	XASX					

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<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>						
a)	Name of natural person or legal person	Vanessa de Macedo Torres					
<b>2</b>	<b>Reason for the notification</b>						
a)	Position/status	Chief Operating Officer					
b)	Initial notification/amendment	Initial Notification					
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Full name of the entity	South32 Limited					
b)	Legal Entity Identifier code	213800LAZNPXSBK/HR17					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument	Vesting of Rights under South32 Equity Incentive Plan (EIP) shares (shares following vesting of rights under EIP)					
b)	Identification code	AU000000S320					
c)	Nature of the transaction	Vesting of Rights under South32 Equity Incentive Plan (EIP)					
d)	Currency	AUD - Australian Dollar					
e)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>0</td><td>185,729</td></tr> </table>	Price(s)	Volume(s)	0	185,729	
Price(s)	Volume(s)						
0	185,729						
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 0.00 Aggregated volume: 185,729 Total Aggregated Price: 0.00					
g)	Date of transaction	29 August 2025					

h)	Place of transaction	XASX	
a)	Description of the financial instrument, type of instrument	Sale of Shares	
b)	Identification code	AU000000S320	
c)	Nature of the transaction	Sale of shares	
d)	Currency	AUD - Australian Dollar	
e)	Price(s) and volume(s)	Price(s) 2.72	Volume(s) 87,293
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 2.72 Aggregated volume: 87,293 Total Aggregated Price: 237,436.96	
g)	Date of transaction	1 September 2025	
h)	Place of transaction	XASX	

#### Notification of dealing form

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name of natural person or legal person	Kumaran Perumal Pillay	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer	
b)	Initial notification/amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	South32 Limited	
b)	Legal Entity Identifier code	c	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Vesting of Rights under South32 Equity Incentive Plan (EIP) shares (shares following vesting of rights under EIP)	
b)	Identification code	AU000000S320	
c)	Nature of the transaction	Vesting of Rights under South32 Equity Incentive Plan (EIP)	
d)	Currency	AUD - Australian Dollar	
e)	Price(s) and volume(s)	Price(s)	Volume(s)
		0	127,204
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 0.00 Aggregated volume: 127,204 Total Aggregated Price: 0.00	
g)	Date of transaction	29 August 2025	
h)	Place of transaction	XASX	
a)	Description of the financial instrument, type of instrument	Sale of Shares	
b)	Identification code	AU000000S320	
c)	Nature of the transaction	Sale of shares	
d)	Currency	AUD - Australian Dollar	
e)	Price(s) and volume(s)	Price(s)	Volume(s)
		2.72	57,243
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 2.72 Aggregated volume: 57,243 Total Aggregated Price: 155,700.96	
g)	Date of transaction	29 August 2025	
h)	Place of transaction	XASX	

#### Notification of dealing form

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name of natural person or legal person	Sandy Sibenaler	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification/amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	South32 Limited	
b)	Legal Entity Identifier code	213800LAZNPXSBKVHR17	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Vesting of Rights under South32 Equity Incentive Plan (EIP) shares (shares following vesting of rights under EIP)	
b)	Identification code	AU000000S320	

c)	Nature of the transaction	Vesting of Rights under South32 Equity Incentive Plan (EIP)	
d)	Currency	AUD - Australian Dollar	
e)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		0	70,214
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 0.00 Aggregated volume: 70,214 Total Aggregated Price: 0.00	
g)	Date of transaction	29 August 2025	
h)	Place of transaction	XASX	
a)	Description of the financial instrument, type of instrument	Sale of Shares	
b)	Identification code	AU000000S320	
c)	Nature of the transaction	Sale of shares	
d)	Currency	AUD - Australian Dollar	
e)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		2.67	33,001
f)	Aggregated information - Aggregated volume - Price	Aggregated price: 2.67 Aggregated volume: 33,001 Total Aggregated Price: 88,112.67	
g)	Date of transaction	1 September 2025	
h)	Place of transaction	XASX	

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