RNS Number: 6858X Ithaca Energy PLC 02 September 2025

#### 2 September 2025

# Ithaca Energy plc ("Ithaca" or "the Company")

#### Director / PDMR Shareholdings

Ithaca Energy plc (**ITH**) makes the following announcement in respect of certain disclosable transactions carried out by certain of its directors and persons discharging managerial responsibilities ("**PDMRs**") on 1 September 2025.

## Grant of performance share awards to PDMRs

On 1 September 2025, the Company granted a performance share award ("Performance Share Award") under the Ithaca Energy Long Term Incentive Plan to the PDMRs listed below:

PDMR	No. of shares under Performance Share Award
Yaniv Friedman	443,655
Luciano Vasques	532,386
Iain Lewis	354,924

The Performance Share Award is granted in the form of a nil-cost option, which will vest and become exercisable on 1 September 2028 (or, if later, the date on which the Remuneration Committee determines that the applicable performance conditions (described below) are met).

The Performance Share Awards are subject to a performance condition measuring the Company's total shareholder return over a period of three financial years (commencing with the current financial year) relative to the total shareholder return of a comparator group of companies in the Energy sector.

This announcement is made in accordance with Article 19 of the EU Market Abuse Regulation 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018.

### For further information, please contact:

## Company:

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Camarco (PR Advisers to Ithaca Energy) Billy Clegg / Owen Roberts / Violet Wilson +44 (0)203 757 4980 ithacaenergy@apcoworldwide.com

1.	Details of PDMR / PCA		
a)	Name	Yaniv Friedman	
2.	Reason for the notification		
a)	Position/status	Executive Chairman	
b)	Initial notification/amendment	Initial notification	
3.	Details of the issuer emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name Ithaca Energy plc		
b)	LEI	21380057TNFLXPXBIP34	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the	Ordinary 1p shares	

1	rinanciai instrument		
	Identification code	ISIN: GB00BPJHV584	
b)	Nature of the transaction	Grant of an award over ordinary shares pursuant to the Ithaca Energy Long Term Incentive Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	443,655
d)	Aggregated information	Not applicable, single transaction	
e)	Date of the transaction	1 September 2025	
f)	Place of the transaction	Outside a trading venue	

2.	Details of PDMR / PCA				
a)	Name	Luciano Vasques			
2.	Reason for the notification				
a)	Position/status	Chief Executive Officer	Chief Executive Officer		
b)	Initial notification/amendment	Initial notification			
3.	Details of the issuer of auctioneer or auction mo		participant, auction platform,		
a)	Name	Ithaca Energy plc			
b)	LEI	21380057TNFLXPXBIP34			
4.		n(s): section to be repeated fo tion; (iii) each date; and (iv) e			
a)	Description of the financial instrument	Ordinary 1p shares			
	Identification code	ISIN: GB00BPJHV584			
b)	Nature of the transaction	Grant of an award over ordinary shares pursuant to the Ithaca Energy Long Term Incentive Plan			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		Nil	532,386		
d)	Aggregated information	Not applicable, single transaction			
e)	Date of the transaction	1 September 2025			
f)	Place of the transaction	Outside a trading venue			

3.	Details of PDMR / PCA	
a)	Name	Iain Lewis
2.	Reason for the notification	

us	Chief Financial Officer	
_	Initial notification	
		articipant, auction platform,
]	Ithaca Energy plc	
1	21380057TNFLXPXBIP34	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Ordinary 1p shares	
n code	ISIN: GB00BPJHV584	
	Grant of an award over ordinary shares pursuant to the Ithaca Energy Long Term Incentive Plan	
volume(s)	Price(s)	Volume(s)
	Nil	354,924
information 1	Not applicable, single transaction	
transaction	1 September 2025	
transaction	Outside a trading venue	
	the issuer en or auction mon  the transaction (pe of transaction conducted)  of the trument in code  the transaction information  transaction	Initial notification  the issuer emission allowance market por auction monitor  Ithaca Energy plc 21380057TNFLXPXBIP34  the transaction(s): section to be repeated for pe of transaction; (iii) each date; and (iv) exconducted  of the Ordinary 1p shares  ISIN: GB00BPJHV584  the transaction Grant of an award over ordinary Energy Long Term Incentive Plate I volume(s)  Price(s) Nil  information Not applicable, single transaction  transaction 1 September 2025

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