

Notice to LSE

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## Shareholdings of directors and persons discharging managerial responsibility (PDMR)

Rio Tinto plc

3 September 2025

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>					
a)	Name	Katie Jackson				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	Chief Executive, Copper				
b)	Initial notification /Amendment	Initial Notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Rio Tinto plc				
b)	LEI	213800YOE05OQ72G2R82				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
	<b>Part 1</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757				
b)	Nature of the transaction	i. Vesting of shares under the Management Share Award				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>i. N/A</td><td>i. 11,372</td></tr> </table>	Price(s)	Volume(s)	i. N/A	i. 11,372
Price(s)	Volume(s)					
i. N/A	i. 11,372					
d)	Aggregated information - Aggregated volume - Price	11,372 N/A				
e)	Date of the transaction	2025-09-01				
f)	Place of the transaction	Outside a trading venue				
	<b>Part 2</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 10p each  GB0007188757				

b)	Nature of the transaction	ii. Management Share Award: sales of shares to cover tax	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ii. £45.777268	ii. 5,434
d)	Aggregated information		
	- Aggregated volume	5,434	
	- Price	£45.777268	
e)	Date of the transaction	2025-09-01	
f)	Place of the transaction	XLON	

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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