

4 September 2025

Drax Group plc
("Drax" or "the Company")

Symbol: DRX

**Notification of Transactions of Directors,
Persons Discharging Managerial Responsibility or Connected Persons**

Vesting of Long-Term Incentive Plan Shares

On 3 September 2025, shares in Drax Group plc were issued to Paul Sheffield, a Person Discharging Managerial Responsibility, as set forth in the table below.

The issuance was an automatic vesting of awards originally granted on 3 September 2024 under the Drax Group plc Long-Term Incentive Plan 2020 (the "LTIP").

The Company was notified on 3 September 2025 that Paul Sheffield sold sufficient shares to satisfy his liability to Income Tax and National Insurance Contributions ("Tax Liability") arising on the vesting of shares at 632.0 pence per share.

Director/PDMR	Total LTIP award vesting ¹	Number of shares sold to meet the tax liability	Net shares retained	Total number of shares held in the Company (incl. held by spouse)
Paul Sheffield	20,524	9,681	10,843	86,666

Notes:

- Includes shares in lieu of accrued dividends throughout the vesting period.

Details of PDMR / person closely associated with them ("PCA")	
Name	Paul Sheffield
Reason for the notification	
Position / status	Chief Commercial Officer
Initial notification / amendment	Initial Notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Drax Group plc
LEI	549300YPSNTRX4ZHSR98
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of 11 16/29 pence GB00B1VNSX38

Identification code		
Nature of the transaction	Automatic vesting of the LTIP awards and sale of sufficient shares to cover taxes due.	
Price(s) and volume(s)	Price(s)	Volume(s)
	632.0 pence per share	20,524
Aggregated information		
- Aggregated volume	N/A	
- Price		
Date of the transaction	3 September 2025	
Place of the transaction	XLON	

--ENDS--

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