

Speedy Hire Plc  
4 September 2025

**Speedy Hire Plc ("Company")**

**Results of AGM, Board Changes**

At the Annual General Meeting of the Company held on 4 September 2025 at the offices of Addleshaw Goddard LLP, Milton Gate, 60 Chiswell Street, London, EC1Y 4AG, all resolutions set out in the Notice of Meeting were voted on by means of a poll.

Resolutions 1 to 13 and 18 were passed as ordinary resolutions and resolutions 14 to 17 were passed as special resolutions. The results of the poll are set out below:

No	Resolution	For *		Against		Withheld **
		No. of Votes	% of Vote	No. of Votes	% of Vote	No. of Votes
1	To receive and adopt the annual accounts of the Company for the financial year ended 31 March 2025 together with the reports of the Directors and auditors (ordinary).	304,976,788	98.37	5,046,712	1.63	728,541
2	To approve the Directors' Remuneration Report for the financial year ended 31 March 2025 (ordinary).	309,364,669	99.59	1,288,633	0.41	98,739
3	To declare a final dividend of 1.80 pence per ordinary share in respect of the financial year ended 31 March 2025 (ordinary).	310,392,425	99.91	290,800	0.09	68,816
4	To re-elect Dan Evans as a Director of the Company (ordinary).	310,055,762	99.84	504,666	0.16	191,613
5	To re-elect Paul Rayner as a Director of the Company (ordinary).	310,099,211	99.85	475,527	0.15	177,303
6	To re-elect David Shearer as a Director of the Company (ordinary).	296,386,194	95.43	14,188,544	4.57	177,303
7	To re-elect David Garman as a Director of the Company (ordinary).	303,307,399	97.66	7,267,339	2.34	177,303
8	To re-elect Rhian Bartlett as a Director of the Company (ordinary).	303,281,952	97.65	7,292,786	2.35	177,303
9	To re-elect Shatish Dasani as a Director of the Company (ordinary).	303,305,740	97.66	7,268,998	2.34	177,303
10	To re-elect Carol Kavanagh as a Director of the Company (ordinary).	309,919,869	99.82	568,554	0.18	263,618
11	To re-appoint PricewaterhouseCoopers LLP as Auditors (ordinary).	310,050,802	99.82	566,925	0.18	134,314
12	To authorise the Directors to determine the remuneration of the Auditors (ordinary).	310,147,900	99.85	460,026	0.15	144,115
13	To authorise the Directors to allot shares (ordinary).	309,560,597	99.77	703,981	0.23	467,463

14	To authorise the Directors to allot securities free from pre-emption rights, subject to certain specified limitations (special).	309,102,408	99.51	1,521,378	0.49	128,255
15	To disapply statutory pre-emption rights in relation to acquisitions or other capital investments (special).	307,356,172	98.95	3,268,414	1.05	127,455
16	To authorise the Company to make market purchases of its own shares (special).	305,691,065	98.39	4,989,360	1.61	71,616
17	To authorise the calling of general meetings (other than Annual General Meetings) on not less than 14 days' notice (special).	310,001,104	99.79	662,699	0.21	88,238
18	To permit the Company to make political donations (ordinary).	300,755,801	96.82	9,876,689	3.18	119,551

N.B. Percentage figures are rounded to 2 decimal places.

\* The votes of any proxy giving the Chairman discretion how to vote have been included in the votes For a resolution.

\*\* A vote withheld is not a vote in law and is not counted in the calculation of percentages of votes cast For and Against a resolution.

As at 4 September 2025, the number of issued shares of the Company was 516,983,637, of which 55,141,657 were held in treasury. Therefore, the total voting rights in the Company as at that date was 461,841,980.

In accordance with Listing Rule 9.6.2, copies of all the resolutions passed as special business at the Annual General Meeting will shortly be available for inspection at the National Storage Mechanism which can be accessed at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

In keeping with the Company's announcement on 18 June 2025, Rob Barclay stepped down from the Board at the end of the AGM. The Board approved the following changes to the roles and responsibilities of the Non-Executive Directors with immediate effect:

- David Garman joins the Audit & Risk Committee;
- Shatish Dasani joins the Remuneration Committee;
- Carol Kavanagh joins the Sustainability Committee, which will be chaired by Rhian Bartlett;
- Carol Kavanagh takes over the role of Employee Designated Non-Executive Director.

Neil Hunt  
Company Secretary

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