

5 September 2025

TREATT PLC
("Treatt", the "Company" or the "Group")

Appointment of Interim Chief Financial Officer

Treatt, the manufacturer and supplier of a diverse and sustainable portfolio of natural extracts and ingredients for the beverage, flavour and fragrance industries, today announces the appointment of Manprit Randhawa as Interim Group Chief Financial Officer Designate effective on 8 September 2025.

The Company confirms that Ryan Govender, as previously announced, will step down as a Director and Group CFO on 30 September 2025 after completing a handover period to Manprit. Manprit will support the Company whilst the process to appoint a permanent Group CFO successor continues. During this period, Manprit will join Treatt's Executive Committee but will not be a member of the Board.

Manprit has 20 years' experience in finance and strategy cross a variety of industries including Manufacturing, Life Sciences, Retail and Professional services. He joins Treatt from SkinBioTherapeutics Plc, an AIM listed life science company focused on skin health.

Vijay Thakrar, Chair of Treatt, commented:

"We are delighted to welcome Manprit as Interim Chief Financial Officer. He brings a wealth of strategic and commercial expertise to Treatt, and we look forward to working with him."

Treatt PLC	+44 (0) 1284 702500
David Shannon	Chief Executive Officer
Vijay Thakrar	Chair

Brokers	
Investec Bank plc	+44 (0) 20 7597 5970
David Anderson	

Peel Hunt LLP	+44 (0) 20 7418 8900
George Sellar	

Financial PR	
MHP	+ 44 (0) 7701 308 818
Tim Rowntree	
Eleni Menikou	
Veronica Farah	

About the Group

Treatt is a global, independent manufacturer and supplier of a diverse and sustainable portfolio of natural extracts and ingredients for the flavour, fragrance and multinational consumer product industries, particularly in the beverage sector. Renowned for its technical expertise and knowledge of ingredients, their origins and market conditions, Treatt is recognised as a leader in its field. The Group employs over 350 staff in Europe, North America and Asia and has manufacturing facilities in the UK and US. Its international footprint enables

the Group to deliver powerful and integrated solutions for the food, beverage and fragrance industries across the globe. For further information about the Group, visit www.treatt.com.

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